

MINUTES
**MEETING OF THE BOARD OF TRUSTEES OF
THE WILLIAM PATERSON UNIVERSITY OF
NEW JERSEY**

Friday, March 7, 2025

The meeting was called to order at 9:05 a.m. in the 1800 Valley Road Board Room. Trustees were both in attendance and participating via a virtual platform.

BOARD MEMBERS PRESENT: Mr. Clavijo, Mr. Galandak, Mr. Guarasci (virtual), President Helldobler, Mr. Lenahan, Ms. McDowell (virtual), Mr. Neilley (virtual), Ms. Niro (virtual), Mr. Peralta (virtual), Ms. Rodriguez (virtual), Mr. Seeve, Ms. Zastocki (virtual)

ABSENT: Ms. Cortez, Mr. Gruel, Mr. Pesce, Mr. Velli

OTHERS PRESENT: Chief Diversity Officer Dr. Arnold, Chief Information Officer Dr. Bartle, Vice President Boucher-Jarvis, Vice President Dr. Cammarata, Vice President Ferguson, Vice President Goldstein, Vice President Dr. Kacenga, Ms. Lochan, Vice President/CFO Ms. Loewrigkeit, Chief of Staff Mc Laughlin Vignier, Ms. Padula, Provost Dr. Powers, General Counsel Reardon Henry, Vice President Dr. de Veyga, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and entered into the minutes that adequate notice of this meeting was provided. In compliance with the Statute, this notice was posted in advance on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:
RESOLUTION 3-25-1, TO MOVE INTO EXECUTIVE SESSION
The resolution was unanimously adopted.

At approximately 10:50 a.m., the Public Session resumed.

Chair Michael Seeve welcomed everyone to the in-person and virtual meeting. He thanked members of the University community who have participated in the governance of the University by attending the Board meeting and reported that there was a request for public comment from Dr. Susanna Tardi.

Dr. Tardi addressed the board regarding her concerns.

Mr. Seeve acknowledged Dr. Tardi's comments. He then continued the meeting by reading the University's Land Acknowledgment statement.

APPROVAL OF MINUTES NOVEMBER 22, 2025 BOARD OF TRUSTEES MEETING:

The minutes of the November 22, 2025, Board Meeting were approved as distributed.

CHAIR OF THE BOARD OF TRUSTEES REPORT

Chair Michael Seeve stated that the Board Committees met on February 20, 2025, where issues were thoroughly discussed and vetted, and then were moved forward to the agenda for the full Board meeting. The Vice Presidents and others in the University community updated the Trustees on various

items. The Finance, Audit, and Institutional Development Committee met with Internal Auditor Ms. Olga Onetti, Chief Financial Officer Kirsten Loewrigkeit, and Chief Information Officer Gamin Bartle. They then heard reports from several Vice Presidents, including reports from the Chief Financial Officer, reviewed bid waivers, heard an update from Cabinet members on the implementation of the Strategic Plan, and reports from Enrollment Management and Institutional Advancement. The Educational Policy and Student Development Committee heard a presentation from Provost Powers on undergraduate and graduate enrollment trends, the growth of certificate programs, and other initiatives that support the retention of students. The Personnel and Compensation Committee considers mainly confidential matters.

Chair Seeve stated that Dr. Helldobler keeps the Board apprised of campus happenings and the accomplishments of faculty, staff, and students. The Board continues to carefully monitor enrollments and the budget as they plan for the university's future. He also stated that they are appreciative and are fully supportive of President Helldobler and his outstanding leadership and they look forward to continuing to work closely together. That concluded his report.

PRESIDENT'S REPORT

President Helldobler thanked Mr. Seeve for his support and that of the Board. President Helldobler stated that his full report is included in the meeting materials and summarizes recent accomplishments of the faculty, staff, and students since the last Board meeting. He noted that he is always happy to speak about such positive news and outcomes and encouraged everyone to read his full report.

He shared that William Paterson University just received a new designation as part of its Carnegie Class, Research College, and University based on the revamped institutional designation criteria. The University is one of just 86 institutions among the 325 institutions in our 'Masters Large College' classification, nationally, and one of only two public New Jersey institutions to receive this designation under the revamped classifications. Pivotal to the change is the expenditures that come from resources provided through grant and contract activities, which have tripled, much of which directly benefits the students and the community in some form. Dr. Helldobler thanked Provost Josh Powers for his leadership, and the many principal investigators, project directors, and campus support units, such as the Office of Sponsored Programs and the Budget Office, that have enabled this distinction.

The Cotsakos College of Business and the Association to Advance Collegiate Schools of Business International (AACSB) have announced that a recent peer review panel reaffirmed the College's status as an AACSB accredited undergraduate and master's level business program for the next five years. This is the fourth time the programs have been reaccredited since initial accreditation in 2005. The reaccreditation builds on the recent momentum of the College, which now ranks second in the state in both the number of MBA graduates and MBA program enrollment and offers the most affordable online program in New Jersey.

The New Jersey Office of the Secretary of Higher Education recently announced that William Paterson is one of only two institutions of higher education in the State, along with NJIT, to receive awards under the state's pilot Global Entrepreneurs-in-Residence (Global EIR) program. With a targeted focus on driving innovation and entrepreneurship in the field of generative artificial intelligence (AI), the program leverages WP's expertise to create pathways for international entrepreneurs to stay in the state to grow their startups by obtaining an H-1B visa through part-time academic roles where their-in-residence work alongside university stakeholders and strategic partners will advance research, mentor and teach students, and build and scale their startups. Congratulations to Provost Josh Powers, and regional

director of the New Jersey Small Business Development Center at William Paterson Melissa Rosario, and everyone across the campus who helped make this award happen and who will carry out its important work.

Dr. Helldobler congratulated Francisco Díaz, Associate Vice President for Student Development, who was named the recipient of two 2025 Mena Valdez Awards - the Outstanding Senior Student Affairs Officer Award and the Outstanding Service Award presented by the NASPA Student Affairs Administrators in Higher Education Latinx/a/o Knowledge Community. These awards recognize work done to advance the organization's success, provide leadership and guidance, and recognize those who are an inspiration to new student affairs professionals as well as serving as a mentor, with passion and dedication, advocating for the success of Latinx/a/o individuals in higher education and promoting the student affairs profession.

The University was awarded several recent grants. The National Institutes of Health (NIH) awarded a \$130,000 grant to the University for a two-year study on how women's biomechanics change during pregnancy, to be led by kinesiology Professor Jason Wicke and nursing Professor and alumna Samantha Rueter. Additionally, Associate Director, Professional Certificates & Training Ms. Quay Davis received funding from the N.J. Department of Labor and Workforce Development Fund to support Professional Certifications and Alternate Credentials/ CAPS at the following industries and amounts: Healthcare, \$246,400; Logistics & Distribution, \$240,000; Food and Beverage, \$215,460; and Finance, \$236,160.

President Helldobler reported that in student athletic news, the WP men's and women's swimming and diving teams both received the College Swimming and Diving Coaches Association of America (CSCAA) Scholar All-America Award for the Fall 2024 semester.

Lastly, he mentioned that he hopes everyone can join us next week, on Thursday, March 13, at 7:30 p.m. in the Shea Center, when Terry Gross, host and co-executive producer of the award-winning National Public Radio show *Fresh Air*, will speak as part of the Distinguished Lecturer Series. Since 1975, Gross has been conducting in-depth conversations exploring a wide variety of popular culture, news, and issues, setting the standard for long-form audio interviews. She will be interviewed by Alum Steven Baker, the former executive producer of ABC News' Nightline turned filmmaker and documentarian executive producer.

SPRING 2025 ENROLLMENT UPDATE

Vice President for Enrollment Management, George Kacenga, provided a Spring 2025 enrollment update. Dr. Kacenga presented a slide showing the Spring 2025 Enrollment Census I Projected Final. He highlighted the differences between Census II 2024 and Census I 2025. As of Census I, the University headcount is 10,052, the Undergraduate Headcount is 6,555, the Graduate headcount is 3,497, the main campus headcount is 5,743, the WP Online headcount is 4,309, the new student headcount is 1,541. Dr. Kacenga reported that for the first time since Spring 2017, Spring overall enrollment is over 10,000. Overall, Enrollment has increased by over 7%. Dr. Kacenga reported an 18.78% increase in applications and an 11.96% increase in acceptances. Year over year these numbers are trending up. Dr. Kacenga presented slides showing an enrollment forecast for Fall 2025, new student applications, enrollment imperatives, and understanding and influencing points for Fall 2025. Dr. Kacenga also highlighted the number of international students we enrolled and their countries.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT:

Vice President de Veyga communicated that his full report is included in the board packet. Dr. de Veyga spoke in detail about the state budget and Governor Murphy's proposed \$58.5 billion budget, which includes a \$70 million reduction in outcome-based allocation funding. This budget adds a host of revenue raisers, including increased realty transfer fees and increased tax rates on sports betting, alcohol, adult-use marijuana, and cigarettes. Dr. de Veyga spoke briefly about local elections and also updated the Board on the executive order that is relevant to higher education and noted that he had included more details in his written report.

RISEPOINT PRESENTATION

Dr. Helldobler introduced Christopher Chiodo, Senior Vice President for University Partnership at Risepoint, formerly Academic Partners. Mr. Chiodo provided background on the organization and their acquisition with Academic Partners. He discussed how they work with university partners and support over 100,000 students. They work with over 1800 faculty members and support over 2000 programs. He began with a report that was presented to our staff in December 2024. The report detailed our strategic relationship, our growth plan, and their components. He reviewed our strategic plan overview, comparing the base and best-case scenario from 2024 to 2027. Mr. Chiodo stated that Risepoint believes we will have growth over the next three years in the online portfolio and growth in the portfolio of programs. He also reviewed new program projections by best case and potential case from 2026 to 2027. Mr. Chiodo presented a program optimization diagnostic showing the top recommendations as maintaining competitive pricing, maintaining accelerated time to completion, and ensuring the curriculum is aligned with career outcomes and their next steps. Mr. Chiodo ended his presentation with recommended actions, including strengthening core programs & elevating the student experience, optimizing processes and operations, and driving growth through expanded offerings.

EXECUTIVE COMMITTEE REPORT

Chief of Staff Loretta Mc Laughlin Vignier stated that the Executive committee met on December 10th, 2024, to take a single action, the approval of a waiver for the vendor Enrollment Advisory Group. Acting on behalf of the board, the bid waiver was approved.

FINANCE, AUDIT, AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Trustee Lenahan stated that the Finance, Audit, and Institutional Development Committee met on Thursday, February 20, 2025, with Internal Auditor Olga Onetti, Chief Financial Officer Kirsten Loewrigkeit, and with Chief Information Officer Dr. Gamin Bartle. He stated that they have continued their practice of meeting regularly with the chief information officer regarding cyber security risk assessment, and processes to ensure campus systems are protected. The committee heard several reports, including one from the external auditor Baker Tilly and the investment group JP Morgan. Presentations from the vice presidents included all funds report and bid waiver requests from the chief financial officer, and updates on university enrollment and retention, a strategic plan implementation update, and an institutional advancement report. The FAID Committee agreed to move the following resolutions forward to the full board for approval.

It was moved by Mr. Seeve and then seconded by Ms. Niro to adopt the following resolution:

RESOLUTION 3-25-2 EXTERNAL AUDIT, AND EXTERNAL AUDIT (UNIFORM GUIDANCE) FISCAL YEAR 2024.

The resolution was unanimously adopted.

It was moved by Mr. Seeve and then seconded by Ms. Zastocki to adopt the following resolution:
RESOLUTION 3-25-3, FISCAL YEAR 2026 OPERATING BUDGET REQUEST.
The resolution was unanimously adopted.

It was moved by Mr. Seeve and then seconded by Ms. Zastocki to adopt the following resolution:
RESOLUTION 3-25-4, RESOLUTION, FISCAL YEARS 2026, 2027, 2028, 2029 STRATEGIC BUDGET REQUEST.
The resolution was unanimously adopted.

It was moved by Mr. Seeve and then seconded by Mr. Galandak to adopt the following resolution:
RESOLUTION 3-25-5 BID WAIVERS (CONSENT AGENDA).
The resolution was unanimously adopted.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT

Vice Chair John Galandak provided this report on behalf of Trustee Pesce. He began the report by stating that the committee also met on February 20, 2025, and heard presentations from several Cabinet members on enrollment and retention, and a strategic plan update. They also heard a report from Provost Powers that provided an important look back on enrollment trends since 2019 as well as information on initiatives that have supported student retention. He stated that there is a lot of positive news, and the administration and faculty are paying focused attention on continuing to increase student success measures in a variety of ways, including through developing certificates. In his comments, Trustee Pesce expressed confidence in the university's ability to succeed due to a more substantial foundation compared to a few years ago. He acknowledged the efforts and investments made during difficult times, which he believes demonstrate true leadership and have positioned the university for future success. He also praised everyone for their ability to adapt and change over the past few years.

The committee had the following five resolutions to move forward to the board.

It was moved by Mr. Lenahan and then seconded by Mr. Seeve to adopt the following resolution:
RESOLUTION 3-25-6, APPOINTING MEMBERSHIP TO THE BOARD OF DIRECTORS OF THE WILLIAM PATERSON UNIVERSITY AUXILIARY SERVICES ORGANIZATION, INC.
The resolution was unanimously adopted.

It was moved by Mr. Lenahan and then seconded by Mr. Seeve to adopt the following resolution:
RESOLUTION 3-25-7, CONFERRING OF DEGREES - MAY AND AUGUST 2025
The resolution was unanimously adopted.

It was moved by Mr. Lenahan and then seconded by Mr. Seeve to adopt the following resolution:
RESOLUTION 3-25-8, AWARDING OF HONORARY DOCTOR OF HUMANE LETTERS DEGREE TO DR. JOHN E. HARMON, SR., COMMENCEMENT 2025.
The resolution was unanimously adopted.

It was moved by Mr. Lenahan and then seconded by Ms. Niro to adopt the following resolution:
RESOLUTION 3-25-9, ON THE INITIATION OF GRADUATE CERTIFICATES.
The resolution was unanimously adopted.

It was moved by Mr. Lenahan and then seconded by Ms. Zastocki to adopt the following resolution:

RESOLUTION 3-25-10, ON ESTABLISHING A NEW MASTER OF EDUCATION IN EDUCATIONAL TECHNOLOGY AND INSTRUCTIONAL DESIGN

The resolution was unanimously adopted.

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Trustee Brad Neilley began his report by stating that the Personnel and Compensation Committee met on Thursday, February 20, 2025. They opened the meeting to all Board and Cabinet members included in personnel decisions. The committee heard reports from Cabinet members and the President concerning the Strategic Plan Update. He stated that the committee had a resolution, which is a consent agenda concerning various personnel matters. The committee examined materials provided by Human Resources and the President's Office regarding personnel decisions made since the last Board of Trustees meeting. The committee agreed to move the resolution forward for the full Board's consideration.

It was moved by Mr. Seeve and then seconded by Mr. Galandak to adopt the following resolution:

RESOLUTION 3-25-11, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)

The resolution was unanimously adopted.

President Helldobler invited the faculty members in the audience who had recently been promoted and awarded tenure to stand and be acknowledged. They were then congratulated.

NOMINATIONS AND GOVERNANCE COMMITTEE

Vice Chair John Galandak stated that the Nominations and Governance Committee met on Thursday, February 20, 2025. The Committee received an update from Vice President de Veyga on local government elections and pending bills in the state legislature that could affect higher educational institutions. He stated that the committee had no motions to move forward to the full board for approval.

OTHER BUSINESS:

Chair Seeve thanked all the committee chairs and notified all that the next Board meeting will take place on Thursday, June 19, 2025.

Hearing no other business or comments, the meeting was adjourned at 11:50 am.

Respectfully submitted,



Robert Guarasci, Secretary
William Paterson University
Board of Trustees

RG/mp



PRESIDENT'S REPORT
TO THE WILLIAM PATERSON UNIVERSITY BOARD OF TRUSTEES
RICHARD J. HELLDOBLE, Ph.D.
MARCH 7, 2025

I hope 2025 is going well for everyone. With the Spring semester approaching the halfway mark, campus is in full swing with students working toward Spring Break, beginning March 17.

The flurry of executive orders and other directives coming from Washington have raised a lot of questions in terms of their potential impact on William Paterson and our students. As Vice President for Strategic Initiatives and University Relations **Guillermo de Veyga** informed the Board committees during their Feb. 20 meetings, we are keeping a close watch on these developments. I have communicated this same message to our campus community, including in a Feb. 24 email to students, faculty, and staff, in which I also wrote: “A lot of unanswered questions remain for the courts to sort out. What should not be in doubt, however, is William Paterson University’s commitment to educating and supporting our students the best way we know how. We are proud of our diverse academic community and recognize it for its great strength. Implicit in that recognition is a professional – and I believe a moral – obligation to support the specific needs of every student and every faculty and staff member, and that is what we will continue to do. So, while the administration, our congressional representatives, and the courts work out what these orders will ultimately mean, we will keep moving forward, learning and teaching, supporting our students, and supporting one another. Let’s keep doing the work!”

The Carnegie Foundation, working with ACE, revamped its institutional designation criteria, and I’m pleased to share the news that William Paterson University just received a new designation as part of its **Carnegie Class – Research College and University**. We are one of just 86 institutions among the 325 institutions in our ‘Masters – Large College’ classification, nationally, and one of only two public New Jersey institutions to receive this designation under the revamped classifications. This designation is tied to expenditures that come, in substantial part, from resources provided through grant and contract activities, which have tripled, from approximately \$4 million in 2018 to more than \$12 million in revenues today. Thanks to Provost **Josh Powers** for his leadership, as well as to the many principal investigators, project directors, and campus support units, such as the **Office of Sponsored Programs** and the **Budget Office**, that have enabled this distinction. Importantly, much of this grant/contract activity directly benefits our students and our community in some form.

William Paterson University's **Cotsakos College of Business** and the Association to Advance Collegiate Schools of Business International (AACSB) have announced that a recent peer review panel has reaffirmed the College's status as an **AACSB-accredited** undergraduate and master's-level business program for the next five years. This is the fourth time the programs of the **Cotsakos College of Business** have been reaccredited since initial accreditation in 2005. The reaccreditation builds on the recent momentum of the **Cotsakos College of Business**, which now ranks **second in the state in both the number of MBA graduates and in MBA program enrollment** and offers the most affordable online program in New Jersey. **NJBIZ** covered this tremendous growth in a [recent article](#).

I hope you can join us next week, on Thursday, March 13 at 7:30 p.m. in the Shea Center, when **Terry Gross**, host and co-executive producer of the award-winning National Public Radio show *Fresh Air*, will speak as part of the **Distinguished Lecturer Series**. Gross has been the host of *Fresh Air* since 1975, when it was broadcast only in Greater Philadelphia. Featuring in-depth conversations exploring a wide variety of popular culture, news, and issues, the show has set the standard for long-form audio interviews. The Peabody Award-winning show is one of public media's most popular programs, with millions of people tuning in each week on more than 650 NPR stations.

The William Paterson community kicked off **Black History Month** celebrations early with its annual celebration of the powerful legacy of **Dr. Martin Luther King, Jr.** The **MLK Day of Service** on January 24 saw approximately 150 students, faculty, and staff participate in service projects on campus and at five community, educational, and social service sites throughout our surrounding community, which ultimately impacted thousands of people in need. The day is a wonderful example of the kinds of civic engagement activities and hands-on service learning that are essential to the William Paterson experience.

William Paterson University has launched an innovative, expanded experiential learning model designed to give every student the opportunity to obtain a significant hands-on experience that will prepare them for success in the job market following graduation. **The Career Experience Program**, a collaboration between the Career Development Center and the Division of Academic Affairs, is required for all students beginning with this year's first-year students who will graduate in 2028. The comprehensive program, unique among those at New Jersey public institutions, offers students a variety of ways to fulfill the requirement. Options range from coursework in a student's major that includes a hands-on project, fieldwork, or a civic engagement experience, to opportunities outside class such as an internship, job simulation, job shadowing, or faculty-led research project, among other options. A majority of students will be able to complete the requirement through the curriculum of their major. The program is part of the University's strategic and holistic approach to student support, designed to prepare them for college and beyond. All new students are paired with a student success team of experts and mentors who stay with them through graduation, including a career coach. Career development begins in the first semester.

The New Jersey Office of the Secretary of Higher Education (OSHE) recently announced that William Paterson is one of only two institutions of higher education in the State, along with NJIT, to receive awards under the state's pilot **Global Entrepreneurs-in-Residence (Global EIR)**

program. With a targeted focus on driving innovation and entrepreneurship in the field of generative artificial intelligence (AI), this economic development initiative leverages WP's and NJIT's expertise to create pathways for international entrepreneurs to stay in the state to grow their startups. The Global EIR program provides a unique pathway for entrepreneurs to obtain H-1B visas through part-time academic roles. In these roles, entrepreneurs-in-residence work alongside university stakeholders and strategic partners to advance research, mentor and teach students, and build and scale their startups. This comes following an analysis by the National Foundation for American Policy finding that nearly two-thirds of the top AI companies in the U.S. were founded or co-founded by immigrants and 70 percent of full-time graduate students in fields related to AI are international students. Congratulations to Provost **Josh Powers**, as well as **Melissa Rosario**, regional director of the New Jersey Small Business Development Center at William Paterson, and everyone across the campus who helped make this award happen and who will carry out its important work.

William Paterson University's new '**50 Alumni Under 50**' program shines a light on Pioneer alumni who embody the mission and values of the University. These remarkable alumni are having a meaningful impact and demonstrating the many ways that a William Paterson degree is a springboard to success in their careers, communities, and lives. The Office of Alumni Relations launched the project with 10 honorees in November 2024 and is unveiling 10 additional honorees each month through March 2025. Please [click here](#) to read about some of our many amazing Pioneer alumni.

STUDENT NEWS

A team of seven William Paterson University students placed in the **top 5 percent** of more than 4,800 teams in this academic year's **National Cyber League (NCL) Cybersecurity Competition**. The student-competitors are majors in computer science or information technology. Providing participants with real-world cybersecurity challenges, the competition is designed to help students develop and demonstrate their skills. Over the course of three days, students face off on issues in open-source intelligence, cryptography, password cracking, log analysis, network traffic analysis, web application security, and forensics. The high-performing WP team consisted of students from the University's Networking Club: **Divine Dickson-Uwakwe**, **Mia Herrera**, **Wilton Lizardo**, **Bibek Neupane**, **Amaury Polanco**, **John Sam-Bruce**, and **Amil Uddin**. Computer Science **Professor Kiho Lim**, the Networking Club advisor, served as the team's coach.

FACULTY NEWS

William Paterson University Art History **Professor Claudia Goldstein** has just published her second book, titled *Beuckelaer and the Art of Dining: Northern Painting, Food, and Social Class in Early Modern Italy*. Through it, Goldstein hopes to share an understanding and appreciation of a little-researched artist while also dismantling some of the "artificial barriers" in art history, she says. Joachim Beuckelaer was a Flemish painter who specialized in large-scale paintings of food markets and kitchen scenes, popularizing the still life genre. Though his work often focuses on

peasants and working classes, Beuckelaer boasted a rather wealthy, exclusive clientele both in Belgium and Italy that included nobility.

The Deadline Club, the New York City chapter of the Society of Professional Journalists (SPJ), has elected William Paterson University professor **Nicholas Hirshon** as its president for 2025, the group's centennial year. Hirshon assumes this key role leading the nation's largest SPJ chapter as the Club commemorates a century of championing journalistic excellence and freedom of the press. Hirshon is only the second professor elected to this role, among the most prestigious leadership positions in journalism. Congratulations, Professor Hirshon!

UNIVERSITY VISIBILITY AND EXTERNAL RELATIONS

Congratulations to **Francisco Díaz**, associate vice president for student development at William Paterson University, who has been named the recipient of two **2025 Mena Valdez Awards, the Outstanding Senior Student Affairs Officer Award, and the Outstanding Service Award**, presented by the NASPA Student Affairs Administrators in Higher Education Latinx/a/o Knowledge Community. The awards will be presented at the NASPA Annual Conference in March. The Outstanding Senior Student Affairs Officer Award is presented to a senior student affairs officer who has provided advice and energy to the Latinx/a/o Knowledge Community that advanced the organization's success, provided leadership and guidance, and has been an inspiration to new student affairs professionals. The Outstanding Service Award recognizes the dedication and service of a NASPA member in promoting the profession of student affairs, students, and the Latinx/a/o Knowledge Community overall, serving as a mentor and exuding a passion and dedication to advocating for the success of Latinx/a/o individuals in higher education.

The flurry of executive orders and other federal directives with the potential to impact higher education was a significant topic of conversation at the **American Council on Education's ACEx2025 conference**. I traveled to Washington, D.C. to participate in these important conversations and to meet with some of our elected representatives. William Paterson is fortunate to have many strong advocates for public higher education representing our district and our state as we confront a new higher education landscape in the coming months and years. While in Washington, I also had the honor of receiving the Council of **Fellows/Fidelity Investments Mentor Award**. As I said in my acceptance remarks, I would like to think that being honored with this award due to my mentoring work demonstrates my continued gratitude to the many mentors and colleagues who helped me along the way. I am proud that the WP community has welcomed the ACE Fellows we have hosted in recent years and has long embraced a culture of mentorship, including through powerful initiatives like the Pesce Family Mentoring Institute and the ACE Women's Network.

Congratulations to my fellow honorees, and thanks to **ROI-NJ** for again including me on their [**"ROI Influencers Power List 2025"**](#) for Higher Education. This is ultimately a reflection of the great work being done by our excellent faculty and staff across the University.

NEW SPONSORED RESEARCH AND GRANTS

The **National Institutes of Health (NIH)** has awarded a \$130,000 grant to William Paterson University for a two-year study on how women's biomechanics change during pregnancy, to be led by kinesiology **Professor Jason Wicke** and nursing Professor and alumna **Samantha Rueter, '12, DNP '23**. Using the Human Research Motion Lab at William Paterson, of which Wicke is director, he and Rueter will scientifically capture changes to the size of women's bodies over the course of pregnancy. They will then analyze how those changes affect the women's movement. Wicke and Rueter's research project was selected for a NIH grant from among a national pool of universities and institutions.

Nursing **Professor Lydia Albuquerque** was awarded \$52,380 from the N.J. Department of Health to support the project, *Virtual Peer Support PLUS Fitbit to increase Physical Activity*.

Associate Director, Professional Certificates & Training **Quay Davis** was awarded funding from the **N.J. Department of Labor and Workforce Development Fund** to support Professional Certifications and Alternate Credentials/ CAPS at the following industries and amounts: Healthcare, \$246,400; Logistics & Distribution, \$240,000; Food and Beverage, \$215,460; and Finance, \$236,160.

STUDENT ATHLETICS

Senior linebacker **Samod Wingo** earned a spot on the **ECAC Football All-Second Team** as well as the **All-NJAC First Team**. Junior **Knasir Alston** and senior **Nolan Epps** collected second-team all-conference recognition. Junior **Quamire Green** and senior **Jojo Kirby** were named to the **All-NJAC Honorable Mention**.

Senior **Diego Navas** secured a selection to the **ECAC Men's Soccer All-Second Team**.

Senior **Gianfranco Banca** (men's soccer), sophomore **Robert Crehan** (football), senior **Brianna De La Cruz** (women's soccer), sophomore **Kristian Glenn** (volleyball), sophomore **Abby Houpt** (volleyball), senior **Lauren Hutchison** (women's soccer), sophomore **Cecilia Miller** (volleyball), junior **Luca Misko** (men's soccer), senior **Paola Molina** (volleyball), senior **Hailey Nelson** (women's soccer), senior **Jordyn Nelson** (women's soccer), junior **James Nevels** (football), junior **Caleb Rippey** (football), senior **Madelynn Spink** (women's soccer) and senior **Diana Zuta** (women's soccer) garnered selections to the **College Sports Communicators (CSC) Academic All-District Team**.

Junior **Carly Horn**, junior **Allison Ochs**, and freshmen **Julia Dennehy**, **Julia Menn**, **Lauren Rennie**, **Sofia Russell**, and **Josefine Vierhout** were named to the **2024 National Field Hockey Coaches Association (NFHCA) Division III National Academic Squad**.

The **WP men's and women's swimming and diving teams** both received the **College Swimming and Diving Coaches Association of America (CSCAA) Scholar All-America Award** for the Fall 2024 semester.

January 25 was a great day to celebrate the impact of Pioneer Athletics on our alumni student-athletes, and the entire community, as retired athletic director **Sabrina Grant**; former Pioneer standouts **Vera Blazevska '17, MS '19**, women's swimming; **Floriana Borova '14**, women's basketball; **Morgan Dunlap '04**, softball; and **Jack Lipari '04**, baseball; and the **1982-83 Pioneer women's tennis team** became the newest inductees into the William Paterson University **Alumni Association Athletic Hall of Fame** when they were enshrined during a ceremony on campus. In addition, **William Joosten '66, MA '69**, was honored as the University's first **Pioneer of Distinction** recipient at the Hall of Fame event. The honorees also were acknowledged at halftime of the women's basketball home game later that day against Stockton University. More than 100 current and former University staff members, including **President Emeritus Arnold Speert** and his wife, **Myrna**, along with members of the Athletic Hall of Fame and family and friends of the inductees, were present to join in the celebration. Each inductee chose a personal introducer. **Sean Connolly '89**, a former captain of the Pioneer Football Team, served as master of ceremonies.

As I write, our third-seeded Women's Basketball team is preparing to take on Montclair State in the semifinals of the New Jersey Athletic Conference (NJAC) Tournament on Wednesday, February 26 at Montclair, after earlier winning a thrilling quarterfinal match against NJCU, 55-54. I look forward to updating you on their post-season progress when we meet and Go Pioneers!

Until then, thank you for all that you do for William Paterson. In these especially turbulent times, your wise and steady guidance is more important than ever.

--END--

APPENDIX 1
MINUTES OF BOARD OF TRUSTEES
MARCH 7, 2025 MEETING

3-25-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

APPENDIX 1E
MINUTES OF THE BOARD OF TRUSTEES
EXECUTIVE COMMITTEE
DECEMBER 10, 2024 MEETING

12-24-1E RESOLUTION, BID WAIVER, ENROLLMENT ADVISORY GROUP

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that non-prevailing wage contracts in excess of \$110,900; be made and awarded by the state college/university after public advertising for bids and bidding; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits certain specified contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that one of its strategic initiatives is to increase enrollment from international students. In furtherance of this initiative, the Board previously approved a waiver for an agreement with Enrollment Advisory Group (EAG) to increase the pipeline of students enrolling at William Paterson; and
- WHEREAS: The agreement with EAG for recruitment services obliges the university to pay a commission for each student enrolled through this process. The University has determined the waiver needs to increase to cover the commission; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (15) professional consulting services; and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and therefore, be it
- RESOLVED: By the Board of Trustees of the William Paterson University of New Jersey that the University President or his designee be authorized to increase the agreement with Enrollment Advisory Group, in an amount not to exceed \$370,000 for Fiscal Year 2025.

APPENDIX 2
MINUTES OF BOARD OF TRUSTEES
MARCH 7, 2025 MEETING

**3-25-2 RESOLUTION, EXTERNAL AUDIT, AND EXTERNAL AUDIT
(UNIFORM GUIDANCE) – FISCAL YEAR 2024**

RESOLVED: That the Board of Trustees of William Paterson University accepts the final audit of the University Statement of Net Position; Statement of Revenues, Expenses and Changes in Net Position; and Statement of Cash Flows as of June 30, 2024 and for the period July 1, 2023 through June 30, 2024, and the Single Audit Reports and Schedules for the year ended June 30, 2024 as presented by the independent auditor, Baker Tilly Virchow Krause LLP.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
MARCH 7, 2025 MEETING

**3-25-3 RESOLUTION, FISCAL YEAR 2026 OPERATING BUDGET
REQUEST**

RESOLVED: That the Board of Trustees of William Paterson University approves the FY 2026 Budget Request for transmittal to the Department of Treasury for the support of main campus 4,112 undergraduate FTEs and 640 graduate FTEs, for a total of 4,752 FTEs, and the following financial components for the University:

	(in 000's)
Base State Appropriation	\$ 51,261
Tuition and Other Fees Income*	70,217
Auxiliary Income	17,091
External Grants	51,650
Priority Budget Requests	<u>3,000</u>
 Total	 <u>\$193,219</u>

*Based on FY 2025 tuition & fee rates and includes both main campus and WP online.

**3-25-4 RESOLUTION, FISCAL YEARS 2026, 2027, 2028 and 2029 STRATEGIC
BUDGET REQUEST**

RESOLVED: That the Board of Trustees of William Paterson University approves the inclusion of the incremental strategic budget funding to fund the Student Success initiative in the amounts of \$190,000, \$270,000, \$270,000, and \$270,000 for periods of 2026 Budget, 2027 Budget, 2028 Budget and 2029 Budget, respectively. These amounts will be included and combined with the respective operating budgets and presented to the Board at a future period and when reviewed and approved by the Board.

3-25-5 RESOLUTION, BID WAIVERS (CONSENT AGENDA)

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees; and
- WHEREAS: At its meeting of February 20, 2025, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below; and
- WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers; and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it
- RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

William Paterson University Board Waiver Summary
March 7, 2025

VENDOR	AMOUNT NOT TO EXCEED
CMD Outsourcing Solutions, Inc.	\$200,000 for Fiscal Year 2025 \$200,000 for Fiscal Year 2026 \$200,000 for Fiscal Year 2027 Total \$600,000
Ellucian Company, LLC	\$619,000 for Fiscal Year 2025 \$656,000 for Fiscal Year 2026 \$697,000 for Fiscal Year 2027 \$740,000 for Fiscal Year 2028 \$788,000 for Fiscal Year 2029 Total \$3,500,000
StarRez, Inc.	\$57,000 to \$70,000 for Fiscal Year 2025 \$57,000 to \$76,000 for Fiscal Year 2026 Total Increase \$32,000 from \$114,000 to \$146,000

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
MARCH 7, 2025 MEETING

**3-25-6 RESOLUTION, APPOINTING MEMBERSHIP TO THE BOARD OF
DIRECTORS OF THE WILLIAM PATERSON UNIVERSITY
AUXILIARY SERVICES ORGANIZATION, INC.**

WHEREAS: The Board of Trustees of William Paterson University makes Appointments to the Board of Directors of the William Paterson University Auxiliary Organization, Inc.; therefore, be it

RESOLVED: That the following individuals are appointed to the Board of Directors of the William Paterson University Auxiliary Organization, Inc., consistent with membership composition stipulated in its By-Laws:

Lourdes Cortez, Board of Trustees Member

Ariadna Giraldo, Student Government Association Executive Vice President

Teddy Lockhart, Student Government Association President

Jevon Morgan, Alumni Association

Balmurli Natrajan, Faculty, Community & Social Justice Studies

Sehaj Osan, Student Government Association Vice President of Student Life

Naima Ricks, Alumni Association

Titi Sharpe, Student Government Association Vice President of Allocations

Beth Walkley, Associate Vice President for Budget and Fiscal Planning

Richard Helldobler, William Paterson University President**

**President's Designee – Miki Cammarata, Vice President for Student Development

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
MARCH 7, 2025 MEETING

**3-25-7 RESOLUTION, CONFERRING OF DEGREES – MAY AND
AUGUST 2025**

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees, posthumous degrees, and honorary doctorate for May and August 2025 in accordance with the certification of the President.

APPENDIX 8
MINUTES OF BOARD OF TRUSTEES
MARCH 7, 2025 MEETING

**3-25-8 RESOLUTION, AWARDING OF HONORARY DOCTOR OF
HUMANE LETTERS DEGREE TO DR. JOHN E. HARMON, SR.,
COMMENCEMENT 2025**

- WHEREAS: The Board of Trustees may award honorary degrees to candidates nominated by members of the University community for their outstanding contributions to, and service to our society; and
- WHEREAS: The University, in considering candidates for an Honorary Degree, can identify members of the community who are exemplary role models and have had a positive impact on improving the lives of students and their communities both locally and statewide; and
- WHEREAS: William Paterson University is proud to recognize the accomplishments of Dr. John E. Harmon, Sr.; and
- WHEREAS: Dr. Harmon has served as the founder, President, and CEO of the African American Chamber of Commerce of New Jersey since 2007 with its mission dedicated to economically empowering and sustaining African American communities and businesses through entrepreneurship and capitalistic initiatives throughout the State of New Jersey and through its partnership with the National Black Chamber of Commerce, Inc.; and
- WHEREAS: Dr. Harmon has championed policies at the local, state, and federal levels to promote fairness, equity, and access for the more than one million African American residents and over 80,000 Black owned businesses statewide to ensure a level playing field in the marketplace; and
- WHEREAS: Dr. Harmon has been a member of numerous national and state organizations and boards of directors including the U.S. Chamber of Commerce, National Black Chamber of Commerce, Federal Reserve Bank of Philadelphia's Economic Community Advisory Council (ECAC), Metropolitan Trenton African American Chamber of Commerce, Investors Bank Board of Directors, and Hackensack Meridian Health Board of Directors; and
- WHEREAS: The President of William Paterson University recommends that Dr. Harmon receive an Honorary Doctor of Humane Letters Degree; therefore, be it

RESOLVED: That Dr. John E. Harmon, Sr., for his achievements as a public servant, for his initiatives focused on African American residents and businesses in the State of New Jersey, and for his leadership and commitment to improving the lives of all citizens in the State of New Jersey be awarded a Doctor of Humane Letters Degree, *honoris causa*, at The William Paterson University of New Jersey Commencement Exercises on May 20, 2025, with all the rights and privileges appertaining thereunto.

3-25-9

**RESOLUTION, ON THE INITIATION OF GRADUATE
CERTIFICATES**

- WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and
- WHEREAS: The offering of graduate certificates responds to the career goals of many students currently and prospectively; and
- WHEREAS: The faculty of the College of Arts, Humanities and Social Sciences have developed and proposed the offering of the following graduate certificates, which have been reviewed and recommended by the College Curriculum Committee and the Faculty Senate:
- Music Performance: Classical
 - Music Performance: Jazz; and
- WHEREAS: The faculty of the College of Education have developed and proposed the offering of the following graduate certificates, which have been reviewed and recommended by the College Curriculum Committee and the Faculty Senate:
- Early Literacy Specialist,
 - Educational Technology,
 - Advanced Counseling (Post-Masters),
 - School Counseling (Post-Masters),
 - Clinical Supervisor (Post-Masters), and
- WHEREAS: The appropriate College Deans, the Provost and Senior Vice President for Academic Affairs, and the President concur in recommending the initiation of these certificates; and
- WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the proposed certificates and related documents and found them satisfactory;
- RESOLVED: therefore be it
- The Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer these certificates and, subsequent to review consistent with the Higher Education Restructuring Act, to take all necessary steps to implement the programs.

**3-25-10 RESOLUTION, ON ESTABLISHING A NEW MASTER OF EDUCATION
IN EDUCATIONAL TECHNOLOGY AND INSTRUCTIONAL DESIGN**

- WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and
- WHEREAS: There is local, regional, and state-wide employer demand for graduates with a Master of Education in Educational Technology and Instructional Design as well as student demand for this degree; and
- WHEREAS: The faculty of the Educational Leadership and Professional Studies Department have proposed a new Master of Education in Educational Technology and Instructional Design degree program which has been reviewed and recommended by the College of Education Curriculum Committee and the Faculty Senate; and
- WHEREAS: The College of Education Dean, the Provost and Senior Vice President for Academic Affairs, and the President concur in recommending the initiation of this program; and
- WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the proposed program and related documents and found them satisfactory; therefore be it
- RESOLVED: The Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer this program and, subsequent to review consistent with the Higher Education Restructuring Act, to take all necessary steps to implement this program.



MEMORANDUM

To: Personnel and Compensation Committee

From: Ms. Loretta Mc Laughlin Vignier
Chief of Staff to the President and Board of Trustees

RE: Executive Summary – Personnel Actions

Date: February 10, 2025

Included for Committee review are the following personnel actions and a resolution approving the various personnel actions taken by the University.

a. Faculty Reappointments with Tenure and Promotion

Candidates being recommended for reappointment for the 2025-26 academic year with tenure and promotion to Associate Professor, effective September 1, 2025: **6**.

b. Faculty Reappointments

Candidates being recommended for one-year reappointments for the academic year 2025-26, for the period of September 1, 2025 – June 30, 2026: **6**.

Candidates being recommended for reappointment with tenure for the academic year 2025-26, effective September 1, 2025: **1**

c. Professional Staff Reappointments

Candidates being recommended for one-year reappointments for the period of July 1, 2025 – June 30, 2026: **32**.

d. Professional Staff Multi-Year Reappointments

Candidates being recommended for three-year reappointments for the period of July 1, 2025 – June 30, 2028: **9**.

e. Librarian Reappointment

Candidates being recommended for one-year reappointments for the period of July 1, 2025 – June 30, 2026: **1**.

f. Librarian Reappointment with Tenure and Promotion

Candidates being recommended for reappointment with tenure and promotion to Librarian II effective July 1, 2025: **3**.

g. Sabbatical Leaves for Faculty

Candidates recommended for Sabbatical Leaves for Full Year (2025-2026): **3**.

Candidates recommended for Sabbatical Leaves for Full Year (deferred from 2025-2026 to 2026-2027): **1**.

Candidates recommended for Sabbatical Leaves for Half-Year (Fall 2025 or Spring 2026): **6**.

h. Spring 2025 Adjunct Assignments Report

i. Spring 2025 Overload Assignments Report

j. Spring 2025 Master Tutor Budget

The Academic Success Center provides tutoring and support services to students throughout the spring semester. For Spring 2025, there is a combined total of nine (9) master tutors with specializations in foreign languages, reading comprehension, ESL, writing, grammar, mathematics, anthropology, geography, biology, sociology, philosophy, music, grammar coaching, office work, workshops, and Asian studies. Tutors are hired by the Center to provide these required services at no cost to the students.

Total cost for the spring semester: \$31,833.00.

k. Spring 2025 Graduate Assistantship Appointment

Academic Affairs has provided a list of continuing and new Graduate Assistantships, along with a list of graduate students whose assistantships have ended, either due to the completion of their graduate studies or for other reasons. The costs vary for these positions and cannot be simply enumerated.

l. Various Personnel Matters

The spreadsheet shows personnel matters at the University that have been affected since the last Board Meeting on November 7, 2024, including appointments, leaves of absence, promotions/reclassifications, resignations, retirements, and salary changes.

Administrative and Faculty Appointments

Since the Board of Trustees last met, the University has made thirteen administrative hires. They include one Assistant Director for Student Diversity and Inclusion, one Academic Advisor/Student Success Specialist, one Teacher in the Child Development Center, one Academic Part Time Transfer Articulation Coordinator, one Non-Tenured Teaching Professional, one Director of Clinical Training and Graduate Student Services Coordinator, one Confidential Executive Assistant in Employment Equity and Diversity, one Head Softball Coach, one Graduate Programs Advisor, one Assistant Director Academic Success Center, one Student Success and CPL Coordinator, one Financial Aid Counselor and one Assistant Director of Academic Foundations.

Those positions are listed in the attached list of Personnel Matters.

Total Cost: \$876,694.97

Leaves of Absence

This academic year, we have three faculty and staff members on leave.

Resolution, Various Personnel Matters (Consent Agenda)

APPENDIX 11
MINUTES OF BOARD OF TRUSTEES
MARCH 7, 2025 MEETING

3-25-11

**RESOLUTION, VARIOUS PERSONNEL MATTERS
(CONSENT AGENDA)**

RESOLVED:

That the Board of Trustees approves the various personnel matters as recommended by the President, including faculty reappointments with tenure and promotion, faculty reappointments, professional staff reappointments, professional staff multi-year reappointments, librarian reappointments, librarian reappointments with tenure and promotion, sabbatical leaves, adjunct and overload assignments for Spring 2025, master tutor budget, graduate assistantship appointments for Spring 2025, appointments, leaves of absence, promotions, resignations, retirements, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

APPENDIX 11
MINUTES OF BOARD OF TRUSTEES
MARCH 7, 2025 MEETING

FACULTY REAPPOINTMENTS WITH TENURE AND PROMOTION

RESOLVED: That the Board of Trustees approves the reappointments and promotions of faculty members for the academic year 2025-2026 and directs the President of the University to send appropriate notification.

Reappointments with Tenure and Promotion to Associate Professor Effective September 1, 2025

Anita Kumar, Assistant Professor, Teacher Ed-PreK-12

Gihan Mohamad, Assistant Professor, Ed Leadership and Professional Studies

Jaclyn Morrisette, Assistant Professor, Kinesiology

Jason Silva, Assistant Professor, Sociology and Criminal Justice

Jungyun Won, Assistant Professor, Communication

Wendy Wright, Assistant Professor, Politics, Legal and Urban Sciences

APPENDIX 11
MINUTES OF BOARD OF TRUSTEES
MARCH 7, 2025 MEETING

FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2025-2026 and directs the President of the University to send appropriate notification.

For One-Year Reappointments September 1, 2025 – June 30, 2026

Carl Bolleia, Assistant Professor, Music

Steven Jones, Assistant Professor, Psychology

Maya Joseph, Assistant Professor, Nursing

Soohyun Lee, Assistant Professor, Mgmt, Marketing & Sales

Teresa Purcell- Giles, Assistant Professor, Music

Mehmet Turkoz, Assistant Professor, Mgmt, Marketing & Sales

Faculty Reappointment with tenure effective September 1, 2025

Kiho Lim, Associate Professor, Computer Science

APPENDIX 11
MINUTES OF BOARD OF TRUSTEES
MARCH 7, 2025 MEETING

PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2025 – June 30, 2026 and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2025– June 30, 2026

Hairo Batista Brito, Professional Services Specialist 3, (Advisement Specialist - Nursing), Nursing

DaRon Brown, Assistant Director 2, (Assistant Director, Residence Life), Residence Life Operating

Sena Bulak, Professional Services Specialist 3, (Instructional Designer), Instructional Design

James Carberry, Professional Services Specialist 3, (Enrollment Data Management Specialist), Enrollment Mgmt & Technology

Daniela Colon, Professional Services Specialist 2, (Advisement Specialist - WP Online Nursing), Nursing

Shawn Conklin, Professional Services Specialist 2, (Manager, Data Management), Database Management

Mary Dekker, Professional Service Specialist 3 - Academic, (Professional Service Specialist 3 - Academic), Child Development Center

Charles Dougherty, Professional Services Specialist 2, (Manager, Prospect Research), Database Management

Malgorzata Downes, Professional Services Specialist 3 - Academic, (Professional Service Specialist 3 - Academic), Child Development Center

Lauren Dutch, Professional Services Specialist 3 - Academic, (Professional Service Specialist 3 - Academic), Child Development Center

Jessica Ebegbulem, Professional Services Specialist 1, (Counselor/Multicultural Specialist), Associate Director Counseling, Health & Wellness

Jenelle Egbeto, Professional Services Specialist 4, (Undergraduate Admissions Counselor), First Time Admissions

Kimberly Galvez, Assistant Director 2, (Assistant Director for Greek Life CASL), Campus Activities

Marija Goldner, Professional Services Specialist 1, (Assistant Registrar, Academic Scheduler), Registrar

For One-Year Reappointments July 1, 2025– June 30, 2026 cont'd

Carlos Gomez, Professional Services Specialist 4, (Undergraduate Admissions Counselor), First Time Admissions

Travis Gray, Assistant Director 3, (Academic Success Specialist), Academic Success

Matthew Heitmann, Professional Services Specialist 3 - Academic, (Head Mens Soccer Coach), Rec Ctr Services

George Hemenetz, Professional Services Specialist 3, (Coordinator, Donor Relations), Database Management

John Illge, Professional Services Specialist 4, (Undergraduate Admissions Counselor), First Time Admissions

Ming Jian, Professional Services Specialist 2, (Instructional Designer), Instructional Design

Despina Martinez, Assistant Director 1, (Asst. Director, Enrollment Growth and Student Professional Advancement), College of Business

Jorrdin Miller, Professional Services Specialist 4, (Office Administrator, Child Development Center), Child Development Center

Zoltan Nagy, Professional Services Specialist 2, (Coordinator of Testing), Academic Success

Justin Pannullo, Professional Services Specialist 3, (Assistant Director of Admissions for Event Management), First Time Admissions

Kevin Rodgers, Professional Services Specialist 2, (Head Volleyball Coach), Rec Ctr Services

Stephanie Rodriguez, Professional Services Specialist 4, (Undergraduate Admissions Counselor), First Time Admissions

Megan Searles, Professional Services Specialist 3, (Accessibility Specialist), Accessibility Resource Center

Ivy Sosoban, Professional Services Specialist 3, (WP Online Clinical Coordinator - Nursing), Nursing

Michael Stewart, Professional Services Specialist 4, (Graduate Admissions Counselor), Grad Admissions and Enrollment Svcs

Robert Taylor, Professional Services Specialist 2, (Radio Station General Manager), Communication

Matthew Tedino, Assistant Director 3, (Sports Information Director), Athletics

Ashley Villarreal, Professional Services Specialist 2, (Social Media Marketing Coordinator), Marketing

APPENDIX 11
MINUTES OF BOARD OF TRUSTEES
MARCH 7, 2025 MEETING

PROFESSIONAL STAFF MULTI-YEAR REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the multi-year reappointments of professional staff and directs the President of the University to send appropriate notification.

July 1, 2025 – June 30, 2028 (Three Years)

Maria Block, Professional Services Specialist 3, (Accessibility Specialist), Accessibility Resource Center

Kathryn Boschert, Assistant Director 2, (Assistant Director for Research Development), Sponsored Programs

Gabriella Brown, Professional Services Specialist 2, (Academic Advisor/Retention Specialist), Undergraduate Admissions

Paolah Chaparro, Professional Services Specialist 2, (Academic Advisor/Retention Specialist), Advisement Center

Jason Greenhouse, Professional Services Specialist 2, (Academic Advisor/Retention Specialist), Advisement Center

Kelsey Kozak, Professional Services Specialist 2, (Academic Advisor/Retention Specialist), Advisement Center

Susan Stansfield, Professional Services Specialist 3, (Professional Services Specialist), Field Experience Partnerships

Kayla Stepinac, Professional Services Specialist 2, (Academic Advisor/Retention Specialist), Advisement Center

Courtney Wilson, Professional Services Specialist 2, (Academic Advisor/Retention Specialist), Advisement Center

APPENDIX 11
MINUTES OF BOARD OF TRUSTEES
MARCH 7, 2025 MEETING

LIBRARIAN REAPPOINTMENT

RESOLVED: That the Board of Trustees approves the reappointments of librarians for the period July 1, 2025 – June 30, 2026 and directs the President of the University to send appropriate notification.

For One-Year Reappointment July 1, 2025 – June 30, 2026

Satasha Williams, Access Services Librarian, (Librarian III)

APPENDIX 11
MINUTES OF BOARD OF TRUSTEES
MARCH 7, 2025 MEETING

LIBRARIAN REAPPOINTMENT WITH TENURE AND PROMOTION

RESOLVED: That the Board of Trustees approves the reappointments and promotions of librarians for the period July 1, 2025 – June 30, 2026 and directs the President of the University to send appropriate notification.

Reappointment with tenure and promotion to Librarian II effective July 1, 2025

Neil Grimes, Education and Curriculum Materials Librarian, (Librarian III)

Linda Salvesen, Systems Librarian, (Librarian III)

David Williams, Librarian, (Librarian III)

APPENDIX 11
MINUTES OF BOARD OF TRUSTEES
MARCH 7, 2025 MEETING

SABBATICAL LEAVES

RESOLVED: That the Board of Trustees approves the sabbatical leaves for 2025-2026, consistent with the conditions stipulated in the agreement between the State College Locals, CNJSCL-AFT, AFL-CIO and the State of New Jersey and directs the President of the University to send appropriate notification.

PRESIDENT'S RECOMMENDATIONS TO BOARD OF TRUSTEES
FOR SABBATICAL LEAVES FOR FACULTY MEMBERS

Full Year Sabbatical Leaves (2025-2026)

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Basch, Corey	Professor	Public Health
Nacin, David	Professor	Mathematics Sciences
Waldburger, Emily	Associate Professor	Biology

Full Year Sabbatical Leaves (Deferred from 2025-2026 to 2026-2027)

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Sullivan, Marianne	Professor	Public Health

Half-Year Sabbatical Leaves (Fall 2025 or Spring 2026)

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Haines, Elizabeth	Professor	Psychology
Panayides, Alexandros	Professor	Econ, Fin & Global Business
Park, Eunsun	Associate Professor	Speech Language Pathology
Torres, Aileen	Associate Professor	Psychology
Wahrman, Miryam	Professor	Biology
Watad, Mahmoud	Professor	Mgmt, Marketing & Sales

ADJUNCT BOARD REPORT
ADJUNCT ASSIGNMENTS FOR THE SPRING 2025 SEMESTER

Date prepared: 01/23/2025 10:08 AM

COLLEGE OF ARTS HUMANITIES & SOCIAL SCI
Department of Art ::: Term : Spring 2025

COLLEGE	DEPT	FIRST NAME	LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	ART	Mukbil	Aktan	Adjunct Faculty	0	8	8
AH	ART	Stephanie	Beck	Adjunct Faculty	0	8	8
AH	ART	Timothy	Blunk	Adjunct Faculty	0	0.9	0.9
AH	ART	Cristina	DeGennaro	Adjunct Faculty	0	4	4
AH	ART	Ivan	Eguigure	Adjunct Faculty	0	6	6
AH	ART	Andrea	Geller Jablonski	Adjunct Faculty	0	8	8
AH	ART	Marsha	Goldberg	Adjunct Faculty	0	4	4
AH	ART	Rohini	Iyengar Vadapalli	Adjunct Faculty	0	3	3
AH	ART	Carl	Jablonski	Adjunct Faculty	2	4	6
AH	ART	Heejung	Kim	Adjunct Faculty	0	4	4
AH	ART	Diane	LaFranca	Adjunct Faculty	0	8	8
AH	ART	Morgan	Lawson	Adjunct Faculty	0	8	8
AH	ART	James	Lee	Adjunct Faculty	0	4	4
AH	ART	Vanessa	Nilsson	Adjunct Faculty	0	8	8
AH	ART	James	Sherman	Adjunct Faculty	0	4	4
AH	ART	Anna Carina	Sinocchi	Adjunct Faculty	0	6	6
AH	ART	Daniel	Walther	Adjunct Faculty	0	4	4
Total Department of Art					2	91.9	93.9

Department of Communication ::: Term : Spring 2025

COLLEGE	DEPT	FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
AH	COMM	David	Arentsen	Adjunct Faculty	0	6	6
AH	COMM	Kuros	Charney	Adjunct Faculty	0	3	3
AH	COMM	Staci	Dinerstein	Adjunct Faculty	0	6	6
AH	COMM	Marie	Dye	Adjunct Faculty	0	3	3
AH	COMM	Raymond	Edel	Adjunct Faculty	0	3	3
AH	COMM	Marc	Ernay	Adjunct Faculty	0	3	3
AH	COMM	Shiqira	Freeman	Adjunct Faculty	0	3	3
AH	COMM	Sharron	Greaves	Adjunct Faculty	0	3	3
AH	COMM	Kristen	Kenny	Adjunct Faculty	0	3	3
AH	COMM	Jocelyn	Langevine	Adjunct Faculty	0	3	3
AH	COMM	David	Maltese	Adjunct Faculty	0	3	3
AH	COMM	Adele	Merlino	Adjunct Faculty	0	3	3
AH	COMM	Michele	Midori	Adjunct Faculty	0	6	6
AH	COMM	Jake	Plunkett	Adjunct Faculty	0	3	3
AH	COMM	kimberly	Rowland	Adjunct Faculty	0	6	6
Total Department of Communication					0	57	57

Department of Community & Social Justice Std ::: Term : Spring 2025

COLLEGE	DEPT	FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
AH	CSJS	Glenn	Alcalay	Adjunct Faculty	0	6	6
AH	CSJS	Alice	Baldwin-Jones	Adjunct Faculty	0	6	6
AH	CSJS	Miran	Bozicevic	Adjunct Faculty	0	4.5	4.5
AH	CSJS	Atola	Budd	Adjunct Faculty	0	6	6

COLLEGE DEPT		FIRST NAME	LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	CSJS	Scott	Cumberbatch	Adjunct Faculty	0	3	3
AH	CSJS	Judith	Dolce	Adjunct Faculty	0	1.5	1.5
AH	CSJS	Stephanie	Feyne	Adjunct Faculty	0	3	3
AH	CSJS	Lawrence	Gill	Adjunct Faculty	0	3	3
AH	CSJS	Melinda	Gonzalez	Adjunct Faculty	0	6	6
AH	CSJS	Rogernelle	Griffin	Adjunct Faculty	0	3	3
AH	CSJS	Karie	Gubbins	Adjunct Faculty	0	6	6
AH	CSJS	Jennifer	Hastings	Adjunct Faculty	0	3	3
AH	CSJS	Stephanie	Hernandez	Adjunct Faculty	0	3	3
AH	CSJS	Ashanti	Jones	Adjunct Faculty	0	6	6
AH	CSJS	Ronald	Verdicchio	Adjunct Faculty	0	3	3
Total Department of Community & Social Justice Std					0	63	63

Department of History,Phil,& Liberal Studies ::: Term : Spring 2025

COLLEGE DEPT		FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
AH	HPLS	Keith	Burkum	Adjunct Faculty	0	6	6
AH	HPLS	Jessica	Cameron-Bush	Adjunct Faculty	0	6	6
AH	HPLS	Alexander	Clemente	Adjunct Faculty	0	6	6
AH	HPLS	Nick	Dianuzzo	Adjunct Faculty	0	6	6
AH	HPLS	Judith	Dolce	Adjunct Faculty	0	1.5	1.5
AH	HPLS	Edward	Duarte	Adjunct Faculty	0	3	3
AH	HPLS	Milton	Eng	Adjunct Faculty	0	3	3
AH	HPLS	Jennifer	Hastings	Adjunct Faculty	0	3	3
AH	HPLS	Barbara	Krasner	Adjunct Faculty	0	6	6
AH	HPLS	Eros	Livieratos	Adjunct Faculty	0	6	6
AH	HPLS	Andrew	McCarthy	Adjunct Faculty	0	3	3
AH	HPLS	Anatoly	Nichvoloda	Adjunct Faculty	0	3	3
AH	HPLS	Stephen	Pellegrini	Adjunct Faculty	0	6	6
AH	HPLS	Josue	Perez	Adjunct Faculty	0	6	6
AH	HPLS	Louis	Picone	Adjunct Faculty	0	3	3
AH	HPLS	Shereen	Ramadan	Adjunct Faculty	0	6	6
AH	HPLS	Kelly	Ruffel	Adjunct Faculty	0	3	3
Total Department of History,Phil,& Liberal Studies					0	76.5	76.5

Department of Lang,Lit,Culture, & Writing ::: Term : Spring 2025

COLLEGE	DEPT	FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
AH	LLCW	Katia	Arco	Adjunct Faculty	0	3	3
AH	LLCW	Mayra	Badillo	Adjunct Faculty	0	6	6
AH	LLCW	Yu Jung	Bae	Adjunct Faculty	0	3	3
AH	LLCW	David	Burokas	Adjunct Faculty	0	3	3
AH	LLCW	Jill	Cadorin	Adjunct Faculty	0	3	3
AH	LLCW	Carlos	Carbajal	Adjunct Faculty	0	3	3
AH	LLCW	Margaret	Churchill	Adjunct Faculty	0	3	3
AH	LLCW	Nicholas	Costantino	Adjunct Faculty	0	3	3
AH	LLCW	Nazareth	Darakjian	Adjunct Faculty	0	6	6
AH	LLCW	Alphonse	Dattolo	Adjunct Faculty	0	3	3
AH	LLCW	Lamees	Fadl	Adjunct Faculty	0	3	3
AH	LLCW	Tina	Kern	Adjunct Faculty	0	3	3
AH	LLCW	Maria	Molinari	Adjunct Faculty	0	6	6
AH	LLCW	Mariko	Nakane	Adjunct Faculty	0	3	3
AH	LLCW	Mariko	Narasaki	Adjunct Faculty	0	3	3

COLLEGE DEPT		FIRST NAME	LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	LLCW	Raul	Ramos	Adjunct Faculty	0	6	6
AH	LLCW	John	Salimbene	Adjunct Faculty	0	3	3
AH	LLCW	Melanie	Steger	Adjunct Faculty	0	6	6
AH	LLCW	Catherine	Viscomi	Adjunct Faculty	0	6	6
AH	LLCW	Kathleen	Weyant	Adjunct Faculty	0	3	3
AH	LLCW	Doris	White	Adjunct Faculty	0	3	3
AH	LLCW	Scott	Wordsman	Adjunct Faculty	0	3	3
AH	LLCW	Kisong	Yim	Adjunct Faculty	0	3	3
Total Department of Lang,Lit,Culture, & Writing					0	87	87

Department of Music ::: Term : Spring 2025

COLLEGE	DEPT	FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
AH	MUS	Kevin	Antreassian	Adjunct Faculty	0	6	6
AH	MUS	Kristin	Stewart	Adjunct Faculty	0	2	2
AH	MUS	M'Bemba	Bangoura	Adjunct Faculty	0	2	2
AH	MUS	Bruce	Barth	Adjunct Faculty	0	8.02	8.02
AH	MUS	Gregg	Bendian	Adjunct Faculty	0	7.34	7.34
AH	MUS	Johnathan	Blake	Adjunct Faculty	0	2	2
AH	MUS	Andre	Bregegere	Adjunct Faculty	0	8	8
AH	MUS	Cecil	Bridgewater	Adjunct Faculty	0	4.68	4.68
AH	MUS	Kathleen	Butler-Hopkins	Adjunct Faculty	0	4	4
AH	MUS	Kevin	Carrillo	Adjunct Faculty	0	4	4
AH	MUS	Darian	Clonts	Adjunct Faculty	0	1	1
AH	MUS	Ardith	Collins	Adjunct Faculty	0	0.75	0.75
AH	MUS	Sandra	Dackow	Adjunct Faculty	0	2	2
AH	MUS	Marius	Dicpetris	Adjunct Faculty	0	0.6	0.6
AH	MUS	Robert	Dowling	Adjunct Faculty	0	3	3
AH	MUS	Carolyn	Escoffery	Adjunct Faculty	0	6.02	6.02
AH	MUS	Frank	Fagnano	Adjunct Faculty	2	6	8
AH	MUS	Joseph	Farnsworth	Adjunct Faculty	0	4.01	4.01
AH	MUS	John	Ferrari	Adjunct Faculty	0	2	2
AH	MUS	Ronald	Garofalo	Adjunct Faculty	0	3	3
AH	MUS	Skyler	Hagner	Adjunct Faculty	6	0	6
AH	MUS	Vincent	Herring	Adjunct Faculty	0	2	2
AH	MUS	Seth	Himmelhoch	Adjunct Faculty	0	2	2
AH	MUS	Samuel	Kalcheim	Adjunct Faculty	0	8	8
AH	MUS	Kyunghun	Kim	Adjunct Faculty	0	1	1
AH	MUS	Ahran	Kim	Adjunct Faculty	0	4	4
AH	MUS	Nadya	Kourani	Adjunct Faculty	0	8	8
AH	MUS	Michael	LeDonne	Adjunct Faculty	0	5.35	5.35
AH	MUS	Steven	Leeds	Adjunct Faculty	0	1.5	1.5
AH	MUS	John	Maiello	Adjunct Faculty	0	6	6
AH	MUS	Stephen	Marcone	Adjunct Faculty	0	0.5	0.5
AH	MUS	Marcus	Mc Laurine	Adjunct Faculty	0	2	2
AH	MUS	John	Mosca	Adjunct Faculty	0	4	4
AH	MUS	Stephan	Myerson	Adjunct Faculty	0	8	8
AH	MUS	Stephan	Nelson	Adjunct Faculty	0	4.01	4.01
AH	MUS	Edward	Neumeister	Adjunct Faculty	0	4.01	4.01
AH	MUS	James	Noyes	Adjunct Faculty	0	2	2
AH	MUS	Angelo	Panetta	Adjunct Faculty	0	6	6

COLLEGE DEPT		FIRST NAME	LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	MUS	Caroline	Parody	Adjunct Faculty	0	8	8
AH	MUS	Tonia	Passwater	Adjunct Faculty	0	3	3
AH	MUS	Thomas	Paster	Adjunct Faculty	0	2	2
AH	MUS	Matthew	Paterno	Adjunct Faculty	0	2	2
AH	MUS	Tami	Petty	Adjunct Faculty	0	2	2
AH	MUS	Ira	Roberts	Adjunct Faculty	0	4	4
AH	MUS	Tyler	Rubin	Adjunct Faculty	0	2	2
AH	MUS	Dayna	Stephens	Adjunct Faculty	0	2	2
AH	MUS	David	Stryker	Adjunct Faculty	0	2	2
AH	MUS	Aaron	Van Duyne	Adjunct Faculty	0	2	2
AH	MUS	James	VanDyke	Adjunct Faculty	0	6	6
AH	MUS	Justin	Weiss	Adjunct Faculty	0	6.6	6.6
AH	MUS	David	Wong	Adjunct Faculty	0	2	2
Total Department of Music					8	188.39	196.39

Department of Politics, Std & Urban Sc ::: Term : Spring 2025

COLLEGE	DEPT	FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
AH	PLUS	Edward	Duarte	Adjunct Faculty	0	3	3
Total Department of Politics, Std & Urban Sc					0	3	3

Department of Psychology ::: Term : Spring 2025

COLLEGE	DEPT	FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
AH	PSY	Vivian	Altamura	Adjunct Faculty	0	3	3
AH	PSY	Caroline	Arout	Adjunct Faculty	0	3	3
AH	PSY	Blerta	Bena	Adjunct Faculty	0	3	3
AH	PSY	Dianna	Boschulte	Adjunct Faculty	0	3	3
AH	PSY	Miran	Bozicevic	Adjunct Faculty	0	1.5	1.5
AH	PSY	Alicia	Camlibel Carey	Adjunct Faculty	0	3	3
AH	PSY	Lori	Catania	Adjunct Faculty	0	6	6
AH	PSY	David	Chun	Adjunct Faculty	0	6	6
AH	PSY	Cynthia	Elkins	Adjunct Faculty	0	3	3
AH	PSY	Jessica	Elliott	Adjunct Faculty	0	6	6
AH	PSY	Cameryn	Freglette	Adjunct Faculty	0	2	2
AH	PSY	Caren	Jordan	Adjunct Faculty	0	3	3
AH	PSY	Virginia	Kraus	Adjunct Faculty	0	6	6
AH	PSY	Christopher	Langford	Adjunct Faculty	0	6	6
AH	PSY	Anthony	Lauricella	Adjunct Faculty	0	6	6
AH	PSY	Cory	Mieses	Adjunct Faculty	0	3	3
AH	PSY	Melissa	Pace	Adjunct Faculty	0	6	6
AH	PSY	Melanie	Ramautar	Adjunct Faculty	0	2	2
AH	PSY	Emily	Ryzuk	Adjunct Faculty	0	6	6
AH	PSY	Audrey	Sickel	Adjunct Faculty	0	2	2
AH	PSY	Diane	Sorrentino	Adjunct Faculty	0	6	6
AH	PSY	Zachary	Wanamaker	Adjunct Faculty	0	7	7
AH	PSY	Leah	Watson	Adjunct Faculty	0	3	3
AH	PSY	Gwendolyn	Wood	Adjunct Faculty	0	6	6
AH	PSY	Amanda	Zavattieri	Adjunct Faculty	0	6	6
Total Department of Psychology					0	107.5	107.5

Department of Sociology ::: Term : Spring 2025

COLLEGE DEPT	FIRST NAME	LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
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COLLEGE	DEPT	FIRST NAME	LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	SOC	Staci	Block	Adjunct Faculty	0	3	3
AH	SOC	Claudia	Damari	Adjunct Faculty	0	3	3
AH	SOC	Michael	Demarco	Adjunct Faculty	0	3	3
AH	SOC	Gyselle	Gaudio	Adjunct Faculty	0	3	3
AH	SOC	Katarzyna	Gershman	Adjunct Faculty	0	6	6
AH	SOC	Mawia	Khogali	Adjunct Faculty	0	3	3
AH	SOC	Heather	Kindell	Adjunct Faculty	0	6	6
AH	SOC	Kathleen	Korgen	Adjunct Faculty	0	3	3
AH	SOC	Jennifer	McAdam	Adjunct Faculty	0	6	6
AH	SOC	Sarah	Murray	Adjunct Faculty	0	3	3
AH	SOC	Eugenia	Pfund	Adjunct Faculty	0	3	3
AH	SOC	Donnalynn	Scillieri	Adjunct Faculty	0	3	3
AH	SOC	Marie	Springer	Adjunct Faculty	0	3	3
AH	SOC	Danielle	Stovall	Adjunct Faculty	0	3	3
AH	SOC	John	Vespucci	Adjunct Faculty	0	3	3
AH	SOC	Kevin	Wronko	Adjunct Faculty	0	3	3
AH	SOC	Janet	Yager	Adjunct Faculty	0	3	3
Total Department of Sociology					0	60	60

College of Arts Humanities & Social Sci Totals

Non-Teaching : 10.000

Teaching : 734.290

Total : 744.290

COLLEGE OF BUSINESS

Department of Accounting & Law ::: Term : Spring 2025

COLLEGE	DEPT	FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
BU	ACCT	Wendy	Abeles	Adjunct Faculty	0	6	6
BU	ACCT	Robert	Cooney	Adjunct Faculty	0	6	6
BU	ACCT	Joan	Miller	Adjunct Faculty	0	6	6
BU	ACCT	Carmen	Presinal	Adjunct Faculty	0	3	3
BU	ACCT	Seth	Wantuch	Adjunct Faculty	0	6	6
Total Department of Accounting & Law					0	27	27

Department of Econ, Fin & Global Business ::: Term : Spring 2025

COLLEGE	DEPT	FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
BU	ECFN	Heba	Abdulghani	Adjunct Faculty	0	6	6
BU	ECFN	Edward	Anderson	Adjunct Faculty	0	6	6
BU	ECFN	Gokul	Bahadur	Adjunct Faculty	0	3	3
BU	ECFN	Marina	Bakreska	Adjunct Faculty	0	3	3
BU	ECFN	Hussien Adel	Dahroug	Adjunct Faculty	0	3	3
BU	ECFN	Raed	Dandan	Adjunct Faculty	0	3	3
BU	ECFN	Domenico	DiMaio	Adjunct Faculty	0	3	3
BU	ECFN	Teya	Dupuis	Adjunct Faculty	0	3	3
BU	ECFN	Loredana	Levitchi	Adjunct Faculty	0	6	6
BU	ECFN	Joseph	McAllen	Adjunct Faculty	0	3	3
BU	ECFN	Haralampos	Prassakos	Adjunct Faculty	0	3	3
BU	ECFN	Adrian	Rodriguez	Adjunct Faculty	0	3	3
BU	ECFN	Moschos	Scoullis	Adjunct Faculty	0	7.5	7.5
BU	ECFN	Yan	Song	Adjunct Faculty	0	6	6
BU	ECFN	Babita	Srivastava	Adjunct Faculty	0	6	6

			JOB PROFILE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
COLLEGE	DEPT	FIRST NAME	LAST NAME	TITLE		
BU	ECFN	Alfred	Verrios	Adjunct Faculty	0	6
						6
Total Department of Econ, Fin & Global Business					0	70.5
						70.5

Department of Mgt Mktg & Prof Sales ::: Term : Spring 2025

COLLEGE	DEPT	FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
BU	MMPS	Shnawear	Awad	Adjunct Faculty	0	6	6
BU	MMPS	Donna	Chlopak	Adjunct Faculty	0	3	3
BU	MMPS	Walter	Crawley	Adjunct Faculty	0	3	3
BU	MMPS	Cassandra	Fenyk	Adjunct Faculty	0	6	6
BU	MMPS	Mohamed	Gebril	Adjunct Faculty	0	6	6
BU	MMPS	Eugene	Hallenbeck	Adjunct Faculty	0	3	3
BU	MMPS	Delina	Hida	Adjunct Faculty	0	3.3	3.3
BU	MMPS	Loredana	Levitchi	Adjunct Faculty	0	1.5	1.5
BU	MMPS	Gerald	Libby	Adjunct Faculty	0	6	6
BU	MMPS	Ronald	Licairac	Adjunct Faculty	0	4.5	4.5
BU	MMPS	Jet	Mboga	Adjunct Faculty	0	6	6
BU	MMPS	Joseph	McAllen	Adjunct Faculty	0	3	3
BU	MMPS	Ian	Michaelchuck	Adjunct Faculty	0	6	6
BU	MMPS	Larry	Monaghan	Adjunct Faculty	0	6	6
BU	MMPS	Patricia	Moran	Adjunct Faculty	0	3	3
BU	MMPS	Gautam	Nivarthi	Adjunct Faculty	0	6	6
BU	MMPS	Rogel	Nuguid	Adjunct Faculty	0	3	3
BU	MMPS	Jennifer	Plotts	Adjunct Faculty	0	6	6
BU	MMPS	Michael	Poretti	Adjunct Faculty	0	6	6
BU	MMPS	Vincent	Vicari	Adjunct Faculty	0	3	3
Total Department of Mgt Mktg & Prof Sales					0	90.3	90.3

College of Business

Non-Teaching : 0.000

Teaching : 187.800

Total : 187.800

COLLEGE OF EDUCATION

Department of Ed Leadership And Prof Studies ::: Term : Spring 2025

COLLEGE	DEPT	FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
ED	EDLD	Laura	Calabrese	Adjunct Faculty	0	6	6
ED	EDLD	Angela	Coxen	Adjunct Faculty	0	2.5	2.5
ED	EDLD	Tamika	DePass Pipkin	Adjunct Faculty	0	3	3
ED	EDLD	Nicole	Fancera	Adjunct Faculty	0	6	6
ED	EDLD	Rogernelle	Griffin	Adjunct Faculty	0	3	3
ED	EDLD	Armand	Lamberti	Adjunct Faculty	0	6	6
ED	EDLD	Joseph	Massimino	Adjunct Faculty	0	3	3
ED	EDLD	Barbara	Nelson	Adjunct Faculty	0	3	3
ED	EDLD	Christina	Nestory	Adjunct Faculty	0	6	6
ED	EDLD	Keri	Orange-Jones	Adjunct Faculty	0	6	6
ED	EDLD	Sohee	Park	Adjunct Faculty	0	3	3
ED	EDLD	James	Parry	Adjunct Faculty	0	5	5
ED	EDLD	Rosanne	Rabinowitz	Adjunct Faculty	0	6	6
ED	EDLD	Deirdre	Rood	Adjunct Faculty	0	2	2
ED	EDLD	Lisa	Sama-Barreto	Adjunct Faculty	0	2	2
ED	EDLD	Christie	Vanderhook	Adjunct Faculty	0	2	2

COLLEGE DEPT	FIRST NAME	LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Ed Leadership And Prof Studies				0	64.5	64.5
Department of Spec Ed Prof Counsl & Dis Stud ::: Term : Spring 2025						
COLLEGE DEPT	FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
ED	SEPD	Lindsay	Aslan	Adjunct Faculty	0	6
ED	SEPD	Blerta	Bena	Adjunct Faculty	0	3
ED	SEPD	Cassi	Deighan	Adjunct Faculty	0	3
ED	SEPD	Leah	Dodd	Adjunct Faculty	0	3
ED	SEPD	Kimberly	Ferrier	Adjunct Faculty	0	6
ED	SEPD	Peter	Griswold	Adjunct Faculty	0	3
ED	SEPD	Jessica	Hammond	Adjunct Faculty	0	6
ED	SEPD	Dorothy	McMullen	Adjunct Faculty	0	3
ED	SEPD	James	Irwin	Adjunct Faculty	0	6
ED	SEPD	Benjamin	Joseph	Adjunct Faculty	0	3
ED	SEPD	Daniela	Kelley	Adjunct Faculty	0	6
ED	SEPD	Racheal	Kuperus	Adjunct Faculty	0	6
ED	SEPD	Kaitlin	Marcinowski	Adjunct Faculty	0	3
ED	SEPD	Joseph	McMahon	Adjunct Faculty	0	6
ED	SEPD	Meaghan	Monahan	Adjunct Faculty	0	3
ED	SEPD	Christy	Mulligan	Adjunct Faculty	0	3
ED	SEPD	Desarae	Orgo	Adjunct Faculty	0	6
ED	SEPD	Kate	Panfile	Adjunct Faculty	0	3
ED	SEPD	Amanda	Perdomo	Adjunct Faculty	0	6
ED	SEPD	Timothy	Plotts	Adjunct Faculty	0	3
ED	SEPD	Brian	Propfe	Adjunct Faculty	0	3
ED	SEPD	Amy	Sabani	Adjunct Faculty	0	3
ED	SEPD	Nicole	Walsh	Adjunct Faculty	0	1.5
ED	SEPD	Leah	Woods	Adjunct Faculty	0	6
ED	SEPD	John	Worthington	Adjunct Faculty	0	3
Total Department of Spec Ed Prof Counsl & Dis Stud				0	103.5	103.5
Department of Teacher Education: PreK-1 ::: Term : Spring 2025						
COLLEGE DEPT	FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
ED	TEDU	Lucille	Finnegan	Adjunct Faculty	0	3
ED	TEDU	Laurence	Gander	Adjunct Faculty	0	6
ED	TEDU	Betsy	Golden	Adjunct Faculty	0	3
ED	TEDU	Ryan	Lausch	Adjunct Faculty	0	3
ED	TEDU	Lillian	Leathers	Adjunct Faculty	0	5
ED	TEDU	Raquel	Lima	Adjunct Faculty	0	3
ED	TEDU	Anissa	Martin Conyers	Adjunct Faculty	0	1
ED	TEDU	Viviana	Morales	Adjunct Faculty	0	3
ED	TEDU	Martha	Nemesh	Adjunct Faculty	0	6
ED	TEDU	Kathleen	Pina	Adjunct Faculty	0	3
ED	TEDU	Michael	Renn	Adjunct Faculty	0	1
ED	TEDU	Lawan	Rickenbacker	Adjunct Faculty	0	3
ED	TEDU	Selena	Samuels	Adjunct Faculty	0	3
ED	TEDU	Lauren	Vasile	Adjunct Faculty	0	6
ED	TEDU	Ronald	Verdicchio	Adjunct Faculty	0.5	3
ED	TEDU	Nicole	Walsh	Adjunct Faculty	0	4.5
ED	TEDU	Katherine	Wassel	Adjunct Faculty	0	3
ED	TEDU	Linnea	Weiland	Adjunct Faculty	1	3

COLLEGE	DEPT	FIRST NAME	LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
ED	TEDU	Sarah	Wilton	Adjunct Faculty	0	5	5
Total Department of Teacher Education: PreK-1					1.5	67.5	69

College of Education
Non-Teaching : 1.500
Teaching : 235.500
Total : 237.000

COLLEGE OF SCIENCE & HEALTH

Department of Biology ::: Term : Spring 2025

COLLEGE	DEPT	FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
SH	BIO	Samber	Bachkhaz	Adjunct Faculty	0	2	2
SH	BIO	Roy	Cobb	Adjunct Faculty	0	2	2
SH	BIO	Dennis	Daly	Adjunct Faculty	0	8	8
SH	BIO	Diane	DeVito	Adjunct Faculty	0	3	3
SH	BIO	Manisha	Dixit	Adjunct Faculty	0	3	3
SH	BIO	Laura	Macedo	Adjunct Faculty	0	8	8
SH	BIO	Nirosha	Gamalath	Adjunct Faculty	0	4	4
SH	BIO	Corinna	Gilley	Adjunct Faculty	0	5	5
SH	BIO	Robert	Hopkins	Adjunct Faculty	0	5	5
SH	BIO	Punit	Kamrah	Adjunct Faculty	0	8	8
SH	BIO	Hee Chul	Lee	Adjunct Faculty	0	5	5
SH	BIO	Marilou	Limguangco	Adjunct Faculty	0	8	8
SH	BIO	Justin	Linteris	Adjunct Faculty	0	8	8
SH	BIO	Mona	Mebarez	Adjunct Faculty	0	2	2
SH	BIO	Jose	Mediavilla	Adjunct Faculty	0	2	2
SH	BIO	Asha	Persad	Adjunct Faculty	0	8	8
SH	BIO	Sonia	Prasad	Adjunct Faculty	0	8	8
SH	BIO	Kathleen	Sayad	Adjunct Faculty	0	5	5
SH	BIO	Louis	Sayad	Adjunct Faculty	0	5	5
Total Department of Biology					0	99	99

Department of Chemistry ::: Term : Spring 2025

COLLEGE DEPT		FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
SH	CHEM	Mouhanad	Bittar	Adjunct Faculty	0	3	3
SH	CHEM	Roman	Brukh	Adjunct Faculty	0	2	2
SH	CHEM	Sanaa	Gokeh	Adjunct Faculty	0	4	4
SH	CHEM	Miriam	Gulotta	Adjunct Faculty	0	5	5
SH	CHEM	Qiaxian	Johnson	Adjunct Faculty	0	2	2
SH	CHEM	Neeta	Juvekar	Adjunct Faculty	0	5	5
SH	CHEM	Sonia	Mathew	Adjunct Faculty	0	5	5
SH	CHEM	Briana	Mohan	Adjunct Faculty	0	2	2
SH	CHEM	Pablo	Ramos	Adjunct Faculty	0	3	3
SH	CHEM	Michael	Ritchie	Adjunct Faculty	0	3	3
SH	CHEM	SungBin	Shin	Adjunct Faculty	0	3	3
Total Department of Chemistry					0	37	37

Department of Computer Science ::: Term : Spring 2025

COLLEGE DEPT		FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
SH	CS	Mohammed	Aftab	Adjunct Faculty	0	3	3
SH	CS	Raed	Awawdeh	Adjunct Faculty	0	6	6
SH	CS	Rafat	Azad	Adjunct Faculty	0	6	6

COLLEGE DEPT		FIRST NAME	LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	CS	Jainil	Brahmbhatt	Adjunct Faculty	0	6	6
SH	CS	Tehsin	Chang	Adjunct Faculty	0	3	3
SH	CS	Jonathan	Li	Adjunct Faculty	0	3	3
				Total Department of Computer Science	0	27	27

Department of Environmental Science ::: Term : Spring 2025

COLLEGE DEPT		FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
SH	ENV	Lauren	ONeil	Adjunct Faculty	0	5	5
SH	ENV	Jonathan	Pereira	Adjunct Faculty	0	5	5
Total Department of Environmental Science					0	10	10

Department of Kinesiology ::: Term : Spring 2025

COLLEGE DEPT		FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
SH	KNES	Corinne	Benson	Adjunct Faculty	0	3	3
SH	KNES	Kathleen	Cassino	Adjunct Faculty	0	6	6
SH	KNES	Jeffrey	Chimenti	Adjunct Faculty	0	3	3
SH	KNES	Anthony	Cross	Adjunct Faculty	0	6	6
SH	KNES	Brenda	DeNure	Adjunct Faculty	0	3	3
SH	KNES	Valarie	DiMartino	Adjunct Faculty	0	6	6
SH	KNES	Gabriel	Diaz	Adjunct Faculty	0	6	6
SH	KNES	Lynne	Digiacomo	Adjunct Faculty	0	2	2
SH	KNES	Thomas	Galan	Adjunct Faculty	0	6	6
SH	KNES	Daniel	Halewicz	Adjunct Faculty	0	3	3
SH	KNES	Leslie	McPeek	Adjunct Faculty	0	3	3
SH	KNES	Laurie	Moris	Adjunct Faculty	0	2	2
SH	KNES	William	Pinckney	Adjunct Faculty	0	2	2
SH	KNES	Michael	Prybicien	Adjunct Faculty	6	0	6
SH	KNES	Robert	Rinaldi	Adjunct Faculty	0	3	3
SH	KNES	Joseph	Schmidt	Adjunct Faculty	0	4	4
SH	KNES	Marie	Sckocheva	Adjunct Faculty	0	1.4	1.4
SH	KNES	Nicholas	Simon	Adjunct Faculty	0	3	3
SH	KNES	Jill	Slater	Adjunct Faculty	0	3	3
SH	KNES	Timothy	Stiroh	Adjunct Faculty	0	6	6
SH	KNES	Alison	Witzmann	Adjunct Faculty	0	3	3
Total Department of Kinesiology					6	74.4	80.4

Department of Mathematical Sciences ::: Term : Spring 2025

COLLEGE	DEPT	FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
SH	MTSC	Gary	Fink	Adjunct Faculty	0	5	5
SH	MTSC	Judy	Greenberg	Adjunct Faculty	0	3	3
SH	MTSC	Helena	Jankowitz	Adjunct Faculty	0	6	6
SH	MTSC	Mitra	Kermani	Adjunct Faculty	0	6	6
SH	MTSC	Linda	Martello Firriolo	Adjunct Faculty	0	3	3
SH	MTSC	John	Nihen	Adjunct Faculty	0	7	7
SH	MTSC	Grace	Park	Adjunct Faculty	0	5	5
SH	MTSC	Gerald	Reynolds	Adjunct Faculty	0	3	3
SH	MTSC	Morteza	Taherisefat	Adjunct Faculty	0	3	3
SH	MTSC	Ronald	Vallejo	Adjunct Faculty	0	5	5
SH	MTSC	Harry	Weston	Adjunct Faculty	0	5	5
Total Department of Mathematical Sciences					0	51	51

Department of Nursing ::: Term : Spring 2025

COLLEGE DEPT	FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
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COLLEGE	DEPT	FIRST NAME	LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	NUR	Kathy	Abel	Adjunct Faculty	0	8	8
SH	NUR	Olalekan	Amusan	Adjunct Faculty	0	3	3
SH	NUR	Nicole	Ayala	Adjunct Faculty	0	1.5	1.5
SH	NUR	Ma. Arlene	Azores	Adjunct Faculty	0	6	6
SH	NUR	Tanique	Bailey	Adjunct Faculty	0	8	8
SH	NUR	Kim	Belton	Adjunct Faculty	0	6	6
SH	NUR	Danilo	Bernal	Adjunct Faculty	0	3	3
SH	NUR	Apollo Neil	Bernardo	Adjunct Faculty	0	8	8
SH	NUR	Celeste	Bethon	Adjunct Faculty	0	6	6
SH	NUR	Maryellen	Bolton	Adjunct Faculty	0	7	7
SH	NUR	Shakeira	Braddy	Adjunct Faculty	0	8	8
SH	NUR	Dionne	Brown	Adjunct Faculty	0	8	8
SH	NUR	Joan	Brown	Adjunct Faculty	0	8	8
SH	NUR	Margaret	Bush	Adjunct Faculty	0	0.5	0.5
SH	NUR	Rosemary	Catton	Adjunct Faculty	0	2	2
SH	NUR	Sandhya	Chilukala	Adjunct Faculty	0	2	2
SH	NUR	Ha Jae	Chon	Adjunct Faculty	0	4	4
SH	NUR	Asha	Cilly	Adjunct Faculty	0	2.5	2.5
SH	NUR	Martine	Clervil	Adjunct Faculty	0	3.5	3.5
SH	NUR	Rita	Colella	Adjunct Faculty	0	8.5	8.5
SH	NUR	Edith	Collazzi	Adjunct Faculty	0	2	2
SH	NUR	Angela	Contrino	Adjunct Faculty	0	6	6
SH	NUR	Rachel Ann	Dana	Adjunct Faculty	0	4	4
SH	NUR	Raeleen	De Jesus	Adjunct Faculty	0	8	8
SH	NUR	Lisa	Depue	Adjunct Faculty	0	3	3
SH	NUR	Hetal	Desai	Adjunct Faculty	0	4.5	4.5
SH	NUR	Federico	Doliente	Adjunct Faculty	0	6	6
SH	NUR	Mary-Ann	Donohue-Ryan	Adjunct Faculty	0	1	1
SH	NUR	Colin	Eckert	Adjunct Faculty	0	6	6
SH	NUR	Margaret	Edwards	Adjunct Faculty	0	8	8
SH	NUR	Christiam	Fajardo	Adjunct Faculty	0	3	3
SH	NUR	Nada	Farhat	Adjunct Faculty	0	8	8
SH	NUR	Pamela	Fonju	Adjunct Faculty	0	3	3
SH	NUR	Shantha	Franks	Adjunct Faculty	0	7.5	7.5
SH	NUR	Andrew	Fruhschien	Adjunct Faculty	0	3	3
SH	NUR	Roberto	Galao Malo	Adjunct Faculty	0	6.5	6.5
SH	NUR	Jose	Garcia	Adjunct Faculty	0	4	4
SH	NUR	Meliza	Garrido	Adjunct Faculty	0	8	8
SH	NUR	Patricia	Giaquinto	Adjunct Faculty	0	8	8
SH	NUR	Wanda	Gibson	Adjunct Faculty	0	6	6
SH	NUR	Teresa	Giordano	Adjunct Faculty	0	3	3
SH	NUR	Maria	Gonzalez	Adjunct Faculty	0	6	6
SH	NUR	Tanya	Green	Adjunct Faculty	0	7	7
SH	NUR	Esteban	Guevara	Adjunct Faculty	0	4	4
SH	NUR	Imelda	Guimary	Adjunct Faculty	0	6.5	6.5
SH	NUR	Luis Gino	Guzman	Adjunct Faculty	0	3	3
SH	NUR	Rawan	Hammoudeh	Adjunct Faculty	0	7.5	7.5
SH	NUR	Chayna	Hardy-Reid	Adjunct Faculty	0	7	7
SH	NUR	Helen	Hodges	Adjunct Faculty	0	1	1

COLLEGE	DEPT	FIRST NAME	LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	NUR	Maria	Holguin	Adjunct Faculty	0	8	8
SH	NUR	Kimberly	Javier	Adjunct Faculty	0	3	3
SH	NUR	Beth	Karasin	Adjunct Faculty	0	6	6
SH	NUR	Komalpreet	Kaur	Adjunct Faculty	0	8	8
SH	NUR	Lane	Kocovsky	Adjunct Faculty	0	8	8
SH	NUR	Tri	Le	Adjunct Faculty	0	4	4
SH	NUR	Janice	Loschiavo	Adjunct Faculty	0	7	7
SH	NUR	Kem	Louie	Adjunct Faculty	0	3	3
SH	NUR	Karen	Macey-Stewart	Adjunct Faculty	0	3	3
SH	NUR	Mary Beth	Maffey	Adjunct Faculty	0	4	4
SH	NUR	Norma Jean	Mann	Adjunct Faculty	0	8	8
SH	NUR	Anel	Marquez	Adjunct Faculty	0	6.5	6.5
SH	NUR	Melissa	Matina	Adjunct Faculty	0	8	8
SH	NUR	Cathy	McCormack	Adjunct Faculty	0	6	6
SH	NUR	Erin	McCrone	Adjunct Faculty	0	8	8
SH	NUR	Christina	McSherry	Adjunct Faculty	0	3	3
SH	NUR	Teresita	Medina	Adjunct Faculty	0	8	8
SH	NUR	Denise	Menonna Quinn	Adjunct Faculty	0	6	6
SH	NUR	Jaime	Muscianesi	Adjunct Faculty	0	6	6
SH	NUR	Nhat	Nguyen	Adjunct Faculty	0	2.5	2.5
SH	NUR	Prema	Noronha	Adjunct Faculty	0	6	6
SH	NUR	Pauline	Ochieng	Adjunct Faculty	0	3.5	3.5
SH	NUR	Kaneez	Odgers	Adjunct Faculty	0	8.5	8.5
SH	NUR	Dula	Pacquiao	Adjunct Faculty	0	7	7
SH	NUR	Norman	Pangilinan	Adjunct Faculty	0	8	8
SH	NUR	Pamela	Pascarelli	Adjunct Faculty	0	3	3
SH	NUR	Idalissie	Peguero	Adjunct Faculty	0	6	6
SH	NUR	Martin	Raagas	Adjunct Faculty	0	3	3
SH	NUR	Annunziata	Ragusa	Adjunct Faculty	0	8	8
SH	NUR	Manuel	Ramos	Adjunct Faculty	0	3	3
SH	NUR	Mary	Ramos	Adjunct Faculty	0	6	6
SH	NUR	Joel	Regalado	Adjunct Faculty	0	6	6
SH	NUR	Charlene	Reilly	Adjunct Faculty	0	1.5	1.5
SH	NUR	Warly	Remegio	Adjunct Faculty	0	3	3
SH	NUR	Raymond	Reynoso-Polanco	Adjunct Faculty	0	3	3
SH	NUR	Christin	Riefler	Adjunct Faculty	0	8	8
SH	NUR	Kimberly	Rivera	Adjunct Faculty	0	6	6
SH	NUR	Derrick	Rodriguez	Adjunct Faculty	0	3	3
SH	NUR	Milagros	Rojas	Adjunct Faculty	0	6	6
SH	NUR	Bruce	Ruck	Adjunct Faculty	0	6	6
SH	NUR	Jennifer	Ryan	Adjunct Faculty	0	3	3
SH	NUR	Hannah	Schlusser	Adjunct Faculty	0	7	7
SH	NUR	Jessica	Shepherd	Adjunct Faculty	0	2	2
SH	NUR	Diane	Silbernagel	Adjunct Faculty	0	7	7
SH	NUR	Dana	Silverman	Adjunct Faculty	0	8	8
SH	NUR	Dashmeet	Singh	Adjunct Faculty	0	3	3
SH	NUR	Sheryl	Slonim	Adjunct Faculty	0	3	3
SH	NUR	Jovita	Solomon-Duarte	Adjunct Faculty	0	8	8
SH	NUR	Susan	Song	Adjunct Faculty	0	6	6

COLLEGE	DEPT	FIRST NAME	LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	NUR	Cindy	Stinson	Adjunct Faculty	0	6	6
SH	NUR	Ayah	Suleiman	Adjunct Faculty	0	2	2
SH	NUR	Dirksen	Taguiam	Adjunct Faculty	0	6	6
SH	NUR	Rani	Thomas	Adjunct Faculty	0	4	4
SH	NUR	Jacqueline	Tierney	Adjunct Faculty	0	6	6
SH	NUR	Daniel	Verina	Adjunct Faculty	0	6	6
SH	NUR	Jancy	Victoria	Adjunct Faculty	0	4	4
SH	NUR	Gilda	Villareal	Adjunct Faculty	0	6	6
SH	NUR	Karen	Voorhees	Adjunct Faculty	0	8	8
SH	NUR	Eric	Waga	Adjunct Faculty	0	8	8
SH	NUR	Brianna	Whitlock	Adjunct Faculty	0	3	3
SH	NUR	Joanna	Tomicich	Adjunct Faculty	0	6	6
SH	NUR	Cristina	Zamora	Adjunct Faculty	0	8	8
SH	NUR	edward	acquah	Adjunct Faculty	0	2	2
SH	NUR	kimberly	koval	Adjunct Faculty	0	7	7
Total Department of Nursing					0	603.5	603.5

Department of Public Health ::: Term : Spring 2025

COLLEGE	DEPT	FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
SH	PBHL	Rebecca	Abenante	Adjunct Faculty	0	6	6
SH	PBHL	Jocelyn	Apicello	Adjunct Faculty	0	6	6
SH	PBHL	Alyssa	Berdnik	Adjunct Faculty	0	6	6
SH	PBHL	Pashko	Camaj	Adjunct Faculty	0	6	6
SH	PBHL	Alejandrina	Canelo Villafana	Adjunct Faculty	0	6	6
SH	PBHL	Sandra	Carnegie-Anderson	Adjunct Faculty	0	6	6
SH	PBHL	Wendy	Cedar	Adjunct Faculty	0	3	3
SH	PBHL	Jill	Chasse	Adjunct Faculty	0	6	6
SH	PBHL	Sheila	Clancy	Adjunct Faculty	0	3	3
SH	PBHL	Judith	Francis	Adjunct Faculty	0	3	3
SH	PBHL	Anita	Gardner	Adjunct Faculty	0	3	3
SH	PBHL	Rodney	Hammond	Adjunct Faculty	0	6	6
SH	PBHL	Grace	Hillyer	Adjunct Faculty	0	6	6
SH	PBHL	Jody	Inglis	Adjunct Faculty	0	3	3
SH	PBHL	Marilyn	McSpiritt-Guzio	Adjunct Faculty	0	6	6
SH	PBHL	Barbara	Menzel	Adjunct Faculty	0	3	3
SH	PBHL	Jonathan	Moss	Adjunct Faculty	0	6	6
SH	PBHL	Sandhya	Narayanan	Adjunct Faculty	0	6	6
SH	PBHL	Jill	Riera	Adjunct Faculty	0	3	3
SH	PBHL	Jamie	Sclafane	Adjunct Faculty	0	6	6
SH	PBHL	Tekeyah	Sears	Adjunct Faculty	0	6	6
SH	PBHL	Stephanie	Talmadge	Adjunct Faculty	0	6	6
SH	PBHL	Lital	Yinon-Wolf	Adjunct Faculty	0	6	6
SH	PBHL	Emily	Zagnit	Adjunct Faculty	0	6	6
Total Department of Public Health					0	123	123

Department of Speech Language Pathology ::: Term : Spring 2025

COLLEGE DEPT		FIRST NAME	LAST NAME	TITLE	TEACHING	TEACHING	WORKLOAD
SH	SLP	Leana	Barbosa	Adjunct Faculty	0	5	5
SH	SLP	Mollie	Bashan	Adjunct Faculty	0	3	3
SH	SLP	Annamarie	Benbrook	Adjunct Faculty	0	8	8
SH	SLP	Susan	Cohen	Adjunct Faculty	0	4	4

COLLEGE DEPT	FIRST NAME	LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	SLP	Christina	Evans	Adjunct Faculty	0	7.5
SH	SLP	Paige	Garlasco	Adjunct Faculty	0	2
SH	SLP	Theresa	Harp	Adjunct Faculty	0	3
SH	SLP	Lauren	Hunt	Adjunct Faculty	0	4
SH	SLP	Kelly	Locascio	Adjunct Faculty	0	4
SH	SLP	Joan	Lyness	Adjunct Faculty	0	4
SH	SLP	Nancy	Minunni	Adjunct Faculty	0	4
SH	SLP	Michelle	Kennedy	Adjunct Faculty	0	1.2
SH	SLP	Linda	Nicosia	Adjunct Faculty	0	7.5
SH	SLP	Sabrina	Qanaah	Adjunct Faculty	0	1
SH	SLP	Stephanie	Sellitti	Adjunct Faculty	0	4
SH	SLP	Hannah	Tobal	Adjunct Faculty	0	1
Total Department of Speech Language Pathology				0	63.2	63.2

College of Science & Health

Non-Teaching : 6.000

Teaching : 1,088.100

Total : 1,094.100

University Total

Non-Teaching : 17.500

Teaching : 2,245.690

Total : 2,263.190

OVERLOAD BOARD REPORT
OVERLOAD ASSIGNMENTS FOR THE SPRING 2025 SEMESTER
Includes Faculty, AFT NTPs, and Higher Ed Manager Employees
Date prepared: 01/23/2025 10:42 AM

COLLEGE OF ARTS HUMANITIES & SOCIAL SCI

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
James	Blasi	AFT-Faculty-10 Mth-SF	Art	0	1.5	1.5
Ashley	Gerst	AFT-Faculty-10 Mth-SF	Art	8	0	8
			Art Department Total	8	1.5	9.5

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Lorra	Brown	AFT-Faculty-10 Mth-SF	Communication	0	1.5	1.5
Alfred	Clarke	AFT-NTP-12 Mth-SF	Communication	6	0	6
Sharmila	Ferris	AFT-Faculty-10 Mth-SF	Communication	3	0	3
Gina	Guerrieri	AFT-Faculty-10 Mth-SF	Communication	6	0	6
Nicholas	Hirshon	AFT-Faculty-10 Mth-SF	Communication	1	0	1
Housen	Maratouk	AFT-NTP-12 Mth-SF	Communication	3	0	3
Michael	Perrotta	Higher Ed Manager-12 Mth-SF	Communication	3	0	3
Robert	Taylor	AFT-NTP-12 Mth-SF	Communication	6	0	6
Chriss	Williams	AFT-Faculty-10 Mth-SF	Communication	6	0	6
Jungyun	Won	AFT-Faculty-10 Mth-SF	Communication	3	0	3
Kyung-Hyan	Yoo	AFT-Faculty-10 Mth-SF	Communication	3	0	3
			Communication Department Total	40	1.5	41.5

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Thomas	Gundling	AFT-Faculty-10 Mth-SF	Community & Social Justice Std	4	0	4
Maria	Kromidas	AFT-Faculty-10 Mth-SF	Community & Social Justice Std	0	0.5	0.5
Lilian Luisa	Milanes	AFT-Faculty-10 Mth-SF	Community & Social Justice Std	0	0.5	0.5
Balmurli	Natrajan	AFT-Faculty-10 Mth-SF	Community & Social Justice Std	3	0	3
Danielle	Wallace	AFT-Faculty-10 Mth-SF	Community & Social Justice Std	0	1.5	1.5
			Community & Social Justice Std Department Total	7	2.5	9.5

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Laura	Di Summa	AFT-Faculty-10 Mth-SF	History,Phil,& Liberal Studies	6	0	6
Richard	Kearney	AFT-NTP-12 Mth-SF	History,Phil,& Liberal Studies	3	0	3
Scott	McDonough	AFT-Faculty-10 Mth-SF	History,Phil,& Liberal Studies	0	1	1
Lucia	McMahon	AFT-Faculty-10 Mth-SF	History,Phil,& Liberal Studies	2	0	2
Jenny	Nesenjuk	AFT-NTP-12 Mth-SF	History,Phil,& Liberal Studies	1	0	1
			History,Phil,& Liberal Studies Department Total	12	1	13

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Ellen	Frye	AFT-Faculty-10 Mth-SF	Lang,Lit,Culture, & Writing	6	0	6
Amanda	O'Donnell	AFT-NTP-Part Time-SF	Lang,Lit,Culture, & Writing	6	0	6
John	Parras	AFT-Faculty-10 Mth-SF	Lang,Lit,Culture, & Writing	3.7	1.5	5.2
Franklin	Rodriguez	AFT-Faculty-10 Mth-SF	Lang,Lit,Culture, & Writing	3	1.5	4.5
Christopher	Salerno	AFT-Faculty-10 Mth-SF	Lang,Lit,Culture, & Writing	0	3	3
Maria	Tajes	AFT-Faculty-10 Mth-SF	Lang,Lit,Culture, & Writing	0	1.5	1.5
Gladys	Vega	AFT-Faculty-10 Mth-SF	Lang,Lit,Culture, & Writing	0	3.5	3.5
Bruce	Williams	AFT-Faculty-10 Mth-SF	Lang,Lit,Culture, & Writing	6	0	6
Martha	Witt	AFT-Faculty-10 Mth-SF	Lang,Lit,Culture, & Writing	0	3	3
			Lang,Lit,Culture, & Writing Department Total	24.7	14	38.7

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Carol	Frierson-Campbell	AFT-Faculty-10 Mth-SF	Music	1	0	1
Payton	MacDonald	AFT-Faculty-10 Mth-SF	Music	1	0	1
David	Philp	AFT-Faculty-10 Mth-SF	Music	3	0	3
Teresa	Purcell-Giles	AFT-Faculty-10 Mth-SF	Music	0	0.68	0.68
			Music Department Total	5	0.68	5.68

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Arnold	Lewis	AFT-Faculty-10 Mth-SF	Politics, Legal Std & Urban Sc	3	0	3
Michael	Thompson	AFT-Faculty-10 Mth-SF	Politics, Legal Std & Urban Sc	0.6	0	0.6

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Wendy	Wright	AFT-Faculty-10 Mth-SF	Politics, Legal Std & Urban Sc	6	0	6
			Politics, Legal Std & Urban Sc Department Total	9.6	0	9.6
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Jane	Austin	AFT-Faculty-10 Mth-SF	Psychology	3	0	3
Bruce	Diamond	AFT-Faculty-10 Mth-SF	Psychology	0	1	1
Justina	Ekeocha	AFT-Faculty-10 Mth-SF	Psychology	6	0	6
William	Ernst	AFT-Faculty-10 Mth-SF	Psychology	3	0	3
Michael	Gordon	AFT-Faculty-10 Mth-SF	Psychology	0	2.5	2.5
Elizabeth	Haines	AFT-Faculty-10 Mth-SF	Psychology	3	0	3
Christian	Holle	AFT-Faculty-10 Mth-SF	Psychology	7	0	7
William	Indick	AFT-Faculty-10 Mth-SF	Psychology	3	1	4
Steven	Jones	AFT-Faculty-10 Mth-SF	Psychology	8	0	8
Pei-wen	Ma	AFT-Faculty-10 Mth-SF	Psychology	0.6	0	0.6
Aileen	Torres	AFT-Faculty-10 Mth-SF	Psychology	0	4	4
Kathleen	Torsney	AFT-Faculty-10 Mth-SF	Psychology	0	3	3
Gwendolyn	Wood	AFT-NTP-Part Time-SF	Psychology	6	0	6
			Psychology Department Total	39.6	11.5	51.1
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Wendy	Christensen	AFT-Faculty-10 Mth-SF	Sociology	3	0	3
Colleen	Eren	AFT-Faculty-10 Mth-SF	Sociology	6	1	7
			Sociology Department Total	9	1	10

College of Arts Humanities & Social Sci Teaching Credits : 154.90 Non-Teaching Credits : 33.68 Total: 188.58

COLLEGE OF BUSINESS

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Avinash	Arya	AFT-Faculty-10 Mth-SF	Accounting & Law	6	0	6
Valeriya	Avdeev	AFT-Faculty-10 Mth-SF	Accounting & Law	6	3	9
Elizabeth	Ekmekjian	AFT-Faculty-10 Mth-SF	Accounting & Law	3	0	3
Dongliang	Lei	AFT-Faculty-10 Mth-SF	Accounting & Law	3	0	3
Ahmad	Nassiripour	AFT-Faculty-10 Mth-SF	Accounting & Law	0	3.5	3.5
			Accounting & Law Department Total	18	6.5	24.5
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Rahi	Abouk	AFT-Faculty-10 Mth-SF	Econ, Fin & Global Business	3	0	3
Giuliana	Andreopoulos	AFT-Faculty-10 Mth-SF	Econ, Fin & Global Business	6	0	6
John	Malindretos	AFT-Faculty-10 Mth-SF	Econ, Fin & Global Business	3	4	7
Priya	Nagaraj	AFT-Faculty-10 Mth-SF	Econ, Fin & Global Business	3	0	3
Alexandros	Panayides	AFT-Faculty-10 Mth-SF	Econ, Fin & Global Business	6	0	6
Tricia	Snyder	AFT-Faculty-10 Mth-SF	Econ, Fin & Global Business	3	0	3
Demetri	Tsanacas	AFT-Faculty-10 Mth-SF	Econ, Fin & Global Business	3	0	3
Lawrence	Verzani	AFT-Faculty-10 Mth-SF	Econ, Fin & Global Business	6	0	6
Chuanqian	Zhang	AFT-Faculty-10 Mth-SF	Econ, Fin & Global Business	6	0	6
			Econ, Fin & Global Business Department Total	39	4	43
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Jorge	Arevalo	AFT-Faculty-10 Mth-SF	Mgt Mktg & Prof Sales	3	0	3
Stephen	Betts	AFT-Faculty-10 Mth-SF	Mgt Mktg & Prof Sales	6	0	6
Shan	Feng	AFT-Faculty-10 Mth-SF	Mgt Mktg & Prof Sales	3	0	3
Rajiv	Kashyap	AFT-Faculty-10 Mth-SF	Mgt Mktg & Prof Sales	3	0	3
Andrey	Kretinin	AFT-Faculty-10 Mth-SF	Mgt Mktg & Prof Sales	9.3	0	9.3
Soohyun	Lee	AFT-Faculty-10 Mth-SF	Mgt Mktg & Prof Sales	6	1.5	7.5
Fuan	Li	AFT-Faculty-10 Mth-SF	Mgt Mktg & Prof Sales	3	0	3
Ali	Mir	AFT-Faculty-10 Mth-SF	Mgt Mktg & Prof Sales	3	3	6
Raza	Mir	AFT-Faculty-12 Mth-SF	Mgt Mktg & Prof Sales	3	3	6
Solomon	Nyaanga	AFT-Faculty-10 Mth-SF	Mgt Mktg & Prof Sales	3	0	3
Mehmet	Turkoz	AFT-Faculty-10 Mth-SF	Mgt Mktg & Prof Sales	6.3	0	6.3
Kyung-Hyan	Yoo	AFT-Faculty-10 Mth-SF	Mgt Mktg & Prof Sales	3	0	3
			Mgt Mktg & Prof Sales Department Total	51.6	7.5	59.1

College of Business Teaching Credits : 108.60 Non-Teaching Credits : 18.00 Total: 126.60

COLLEGE OF EDUCATION

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
James	Alford	AFT-Faculty-10 Mth-SF	Ed Leadership And Prof Studies	11	1	12
Sandra	Alon	AFT-Faculty-10 Mth-SF	Ed Leadership And Prof Studies	0.3	0.2	0.5
Heejung	An	AFT-Faculty-10 Mth-SF	Ed Leadership And Prof Studies	0	2.32	2.32
Anthony	Bundy	AFT-Faculty-10 Mth-SF	Ed Leadership And Prof Studies	3	0	3
Karen	Decker	AFT-Faculty-10 Mth-SF	Ed Leadership And Prof Studies	0.5	0	0.5
Samuel	Fancera	AFT-Faculty-10 Mth-SF	Ed Leadership And Prof Studies	7	1	8
Michelle	Gonzalez	AFT-Faculty-10 Mth-SF	Ed Leadership And Prof Studies	6	1	7
Carrie	Hong	AFT-Faculty-10 Mth-SF	Ed Leadership And Prof Studies	6	1	7
Ellen	Pozzi	AFT-Faculty-10 Mth-SF	Ed Leadership And Prof Studies	0	1	1
Latifa	Sebti	AFT-Faculty-10 Mth-SF	Ed Leadership And Prof Studies	1	0	1
Danielle	Wallace	AFT-Faculty-10 Mth-SF	Ed Leadership And Prof Studies	4.01	0	4.01

Ed Leadership And Prof Studies Department Total 38.81 7.52 46.33

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Elizabeth	Battiston	AFT-NTP-12 Mth-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Pamela	Brillante	AFT-Faculty-10 Mth-SF	Spec Ed Prof Counsl & Dis Stud	6	2	8
Karen	Decker	AFT-Faculty-10 Mth-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Meredith	Drew	AFT-Faculty-10 Mth-SF	Spec Ed Prof Counsl & Dis Stud	3	3	6
Elizabeth	Harkins	AFT-Faculty-10 Mth-SF	Spec Ed Prof Counsl & Dis Stud	3	1	4
Michelle	Hinkle	AFT-Faculty-10 Mth-SF	Spec Ed Prof Counsl & Dis Stud	3	1	4
Scott	Scardena	AFT-NTP-12 Mth-SF	Spec Ed Prof Counsl & Dis Stud	12	0	12
Megan	Searles	AFT-NTP-12 Mth-SF	Spec Ed Prof Counsl & Dis Stud	6	0	6
Latifa	Sebti	AFT-Faculty-10 Mth-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Manina	Urgolo Huckvale	AFT-Faculty-10 Mth-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Rebecca	Vulcano	AFT-NTP-12 Mth-NSF	Spec Ed Prof Counsl & Dis Stud	6	0	6

Spec Ed Prof Counsl & Dis Stud Department Total 51 7 58

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Elizabeth	Brown	AFT-Faculty-10 Mth-SF	Teacher Education: PreK-1	0	3	3
Alison	Dobrick	AFT-Faculty-10 Mth-SF	Teacher Education: PreK-1	4	2	6
Malgorzata	Downes	AFT-NTP-10 Mth-SF	Teacher Education: PreK-1	2	0	2
Thomas	Fallace	AFT-Faculty-10 Mth-SF	Teacher Education: PreK-1	3	1	4
Anita	Kumar	AFT-Faculty-10 Mth-SF	Teacher Education: PreK-1	3	1	4
Sue	Mankiw	AFT-Faculty-10 Mth-SF	Teacher Education: PreK-1	0	4	4
Ronni	Mendez	Higher Ed Manager-12 Mth-	Teacher Education: PreK-1	1	0	1
Julie	Rosenthal	AFT-Faculty-10 Mth-SF	Teacher Education: PreK-1	0	2.5	2.5
Lisa	Warner	AFT-Faculty-10 Mth-SF	Teacher Education: PreK-1	3	0	3
Jameelah	Wright	AFT-Faculty-10 Mth-SF	Teacher Education: PreK-1	3	0	3

Teacher Education: PreK-1 Department Total 19 13.5 32.5

College of Education Teaching Credits : 108.81 Non-Teaching Credits : 28.02 Total: 136.83

COLLEGE OF HONORS

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
John	Malindretos	AFT-Faculty-10 Mth-SF	Honors (Independent Study)	0.3	0	0.3
Danielle	Wallace	AFT-Faculty-10 Mth-SF	Honors (Honor's Thesis course)	3	0	3

Honors Department Total 3.3 0 3.3

College of Honors Teaching Credits : 3.30 Non-Teaching Credits : 0.00 Total: 3.30

COLLEGE OF SCIENCE & HEALTH

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Patricia	Bush	AFT-NTP-12 Mth-SF	Biology	5	0	5
Danielle	Desroches	AFT-Faculty-10 Mth-SF	Biology	2	0	2
David	Gilley	AFT-Faculty-10 Mth-SF	Biology	1	0.5	1.5
Kelley	Healey	AFT-Faculty-10 Mth-SF	Biology	0	0.5	0.5
Kendall	Martin	AFT-Faculty-10 Mth-SF	Biology	3.5	0	3.5
Emily	Monroe Waldburger	AFT-Faculty-10 Mth-SF	Biology	0	1	1
Emmanuel	Onaivi	AFT-Faculty-10 Mth-SF	Biology	4.5	0	4.5
Michael	Peek	AFT-Faculty-10 Mth-SF	Biology	0	4	4
Susan	Sgro	AFT-NTP-12 Mth-SF	Biology	5	0	5
David	Slaymaker	AFT-Faculty-10 Mth-SF	Biology	1.5	1.5	3
Miryam	Wahrman	AFT-Faculty-10 Mth-SF	Biology	0	0.5	0.5

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Biology Department Total	22.5	8	30.5
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Bhanu	Chauhan	AFT-Faculty-10 Mth-SF	Chemistry	3	3	6
Mihaela	Jitianu	AFT-Faculty-10 Mth-SF	Chemistry	5	0	5
Parminder	Kaur	AFT-Faculty-10 Mth-SF	Chemistry	3	0	3
Suresh	Sahni	AFT-NTP-12 Mth-SF	Chemistry	5	0	5
Mukesh	Sahni	AFT-NTP-12 Mth-SF	Chemistry	6	0	6
Nishikant	Satam	AFT-Faculty-10 Mth-SF	Chemistry	3.1	0	3.1
David	Snyder	AFT-Faculty-10 Mth-SF	Chemistry	4	0	4
			Chemistry Department Total	29.1	3	32.1
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Cyril	Ku	AFT-Faculty-10 Mth-SF	Computer Science	3	0	3
Kiho	Lim	AFT-Faculty-10 Mth-SF	Computer Science	7	0	7
John	Najarian	AFT-Faculty-10 Mth-SF	Computer Science	3	0	3
Gilbert	Ndjatou	AFT-Faculty-10 Mth-SF	Computer Science	4	0	4
Nan	Wang	AFT-Faculty-10 Mth-SF	Computer Science	7	1	8
			Computer Science Department Total	24	1	25
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Michael	DaSilva	AFT-NTP-12 Mth-SF	Environmental Science	6	0	6
Nicole	Davi	AFT-Faculty-10 Mth-SF	Environmental Science	3	0	3
Michael	Griffiths	AFT-Faculty-10 Mth-SF	Environmental Science	8	0	8
			Environmental Science Department Total	17	0	17
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Exercise & Movement Science Department Total	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
John	Bae	AFT-Faculty-10 Mth-SF	Kinesiology	6	0	6
Racine	Emmons Hindelong	AFT-Faculty-10 Mth-SF	Kinesiology	11.9	1	12.9
Michael	Figueroa	AFT-Faculty-10 Mth-SF	Kinesiology	7.65	1.5	9.15
Ismael	Flores-Marti	AFT-Faculty-10 Mth-SF	Kinesiology	1.7	1	2.7
Linda	Gazzillo Diaz	AFT-Faculty-10 Mth-SF	Kinesiology	3	0	3
David	Hack	AFT-Faculty-10 Mth-SF	Kinesiology	5.64	1	6.64
Robb	Rehberg	AFT-Faculty-10 Mth-SF	Kinesiology	0	1	1
Jason	Wicke	AFT-Faculty-10 Mth-SF	Kinesiology	6.7	1.2	7.9
			Kinesiology Department Total	42.59	6.7	49.29
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Eliana	Antoniou	AFT-Faculty-10 Mth-SF	Mathematical Sciences	6	1	7
Jyoti	Champanerker	AFT-Faculty-10 Mth-SF	Mathematical Sciences	4	3	7
Zhiqiang	Chen	AFT-Faculty-10 Mth-SF	Mathematical Sciences	8	0	8
Donna	Fengya	AFT-Faculty-10 Mth-SF	Mathematical Sciences	1	0	1
Wooi	Lim	AFT-Faculty-10 Mth-SF	Mathematical Sciences	4	0	4
Sandeep	Maheshwari	AFT-Faculty-10 Mth-SF	Mathematical Sciences	4	0	4
Kevin	Martus	AFT-Faculty-10 Mth-SF	Mathematical Sciences	3	0	3
David	Nacin	AFT-Faculty-10 Mth-SF	Mathematical Sciences	4.5	1	5.5
Paul	VonDohlen	AFT-Faculty-10 Mth-SF	Mathematical Sciences	3	0	3
			Mathematical Sciences Department Total	37.5	5	42.5
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Vivek	Agnihotri	AFT-Faculty-% FT-SF	Nursing	3	0	3
Lydia	Albuquerque	AFT-Faculty-10 Mth-SF	Nursing	6	0	6
Faith	Atte	AFT-Faculty-10 Mth-SF	Nursing	3	0	3
Elisa	Green	AFT-Faculty-% FT-SF	Nursing	3	0	3
Jill	Guzman	Higher Ed Manager-12 Mth-	Nursing	7	0	7
Stephanie	Herr	AFT-Faculty-% FT-SF	Nursing	3	0	3
Cheryl	Hollema	AFT-Faculty-10 Mth-SF	Nursing	1	1.5	2.5
Maya	Joseph	AFT-Faculty-10 Mth-SF	Nursing	3	0	3
Debbie	Mohammed	AFT-Faculty-10 Mth-SF	Nursing	1	1	2
Daria	Napierkowski	AFT-Faculty-10 Mth-SF	Nursing	3.5	0	3.5
Nancy	Peterson	AFT-Faculty-% FT-SF	Nursing	3	0	3
Karen	Phillips	AFT-Faculty-10 Mth-SF	Nursing	4	1	5

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Sharon	Puchalski	AFT-Faculty-10 Mth-SF	Nursing	3	0	3
Janet	Regan-Livingston	AFT-Faculty-10 Mth-SF	Nursing	0	2	2
Samantha	Rueter	AFT-Faculty-10 Mth-SF	Nursing	3	0	3
Fazia	Weaver	AFT-NTP-12 Mth-SF	Nursing	7	0	7
			Nursing Department Total	53.5	5.5	59
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Corey	Basch	AFT-Faculty-10 Mth-SF	Public Health	3	0	3
Lama	Chaddad	AFT-Faculty-10 Mth-SF	Public Health	6	0	6
Marianne	Sullivan	AFT-Faculty-10 Mth-SF	Public Health	0	3	3
Naa-Solo	Tetty	AFT-Faculty-10 Mth-SF	Public Health	4.2	1.5	5.7
			Public Health Department Total	13.2	4.5	17.7
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Miranda	Van Dunk	AFT-Faculty-10 Mth-SF	Speech Language Pathology	1	0	1
			Speech Language Pathology Department Total	1	0	1
College of Science & Health				Teaching Credits : 240.39	Non-Teaching Credits : 33.70	Total: 274.09
University Total Teaching Credits:				616.00	Total Non-Teaching Credits: 113.40	Total: 729.40

Academic Success Center
Spring 2025 Master Tutor Budget
FOR CONSIDERATION BY THE BOARD OF TRUSTEES

Name Date of Hire Degree	Area of Tutoring	Weekly Hours	Maximum Number of Hours	Hour Rate	Maximum Salary	Budget Line
Marcia Hinds 07/17 - B.S.	Math 1060, 1110, 1150, 1160, 1350, 1600, 3220	23	276	\$ 21.00	\$5,796.00	Academic Success Center
Victor Constantini	Spanish, Writing, Grammar	15	180	\$ 18.50	\$3,330.00	Academic Success Center
Phillip Patalano 9/15- Ph.D.	Mathematics - All Levels	23.5	282	\$ 21.50	\$6,063.00	Academic Success Center
Alec Ayers 09/19 - Ph.D.	Anthropology, Sociology, History, Philosophy, Geography	8.0	96	\$ 21.00	\$ 2,016.00	Academic Success Center
Dan Neville 09/19 -	Spanish and Music	13.0	156	\$ 23.00	\$3,588.00	Academic Success Center
Loraine Coco MBA	Reading Comp, ESL, Grammar Coaching	12.0	144	\$18.50	\$2,664.00	Academic Success Center
Anahi Itzep MS	Biology, Office Work, Workshops	12.0	144	\$18.00	\$2,592.00	Academic Success Center
Cortny Pruden BA	Anthropology, Asian Studies	8.0	96	\$ 17.50	\$1,680.00	Academic Success Center
Luis Nunez 11/23 - B.S.	Spanish and Music	18	216	\$ 19.00	\$4,104.00	Academic Success Center
Total					\$ 31,833.00	

Supervisor: *Linda Refsland*

Date: 1/22/2025

GAs WAIVER SP25

10 Hrs. 50% WAIVERS

Name		Hours	Program
Azizi, Abeer		10	Biotechnology
Langellier, Yana		10	Biotechnology
Thapa, Binay		10	Biotechnology

Lakhal, Asmaa		10	Materials Chemistry
Labiento, Gianna		10	Materials Chemistry
Tabor, Mark		10	Materials Chemistry
Yray, Gimelyn		10	Materials Chemistry
Appel, Eliana		10	Clinical Psychology
Beekman, Ruby		20	Clinical Psychology
Byrne, Stephen		10	Clinical Psychology
Blakeslee, Austiin		10	Clinical Psychology
D'Andrea, Alexandra		10	Clinical Psychology
Dhawlikar, Rina		10	Clinical Psychology
Guevara, Nicole		10	Clinical Psychology
Gold, Bailey Carol		20	Clinical Psychology
Harris, Dominique		20	Clinical Psychology
Leslie, Kathryn		10	Clinical Psychology
Maloney, Kayla		10	Clinical Psychology
Ottensoser, Molly		10	Clinical Psychology
Pitt, Taylor		10	Clinical Psychology
Rosa, Sarah		10	Clinical Psychology
Rupertus, Sarah		10	Clinical Psychology
Sanchez, Abigail		10	Clinical Psychology
Tuttle, Christine		10	Clinical Psychology
Vasavan, Aditya		10	Clinical Psychology
Wrobleski, Joseph		10	Clinical Psychology
Yurt, Sidal		20	Clinical Psychology

Hasan, Md Mehedi		10	Applied Mathematics
Tribuzio, Suzanne		10	Applied Mathematics

20 Hrs. 100% WAIVERS			
Name		Hours	Program
Davenport, Andrew		20	MFA Fine Arts
Dutschmann, Jessica		20	MFA Fine Arts
Henderson, Serena		20	MFA Fine Arts
Salazar, Marcos		20	MFA Fine Arts
Sanchez, Christina		20	MFA Fine Arts
Shopnil, Shaad Binte Jaman		20	MFA Fine Arts

Cvetkovska, Nikolina		20	Clinical & Counselng Psy
Drew, Sarah		20	Clinical & Counselng Psy
Holzli, Aerin		20	Clinical & Counselng Psy
Keita, Mamadee		20	Clinical & Counselng Psy
Melt, Elena		20	Clinical & Counselng Psy
Rojas, Koribel		20	Clinical and Counseling
Saad, Sarah		20	Clinical & Counselng Psy
Sancilio, Anna		20	Clinical & Counseling Psy

Cadestin, Chantal		20	Speech-Language Pathology
Castillo, Mary Leanne		20	Speech-Language Pathology
Kulesa, Raquel		20	Speech-Language Pathology
Lawrence, Leslie		20	Speech-Language Pathology
Malone, Caroline		20	Speech-Language Pathology
Mele, Hanna		20	Speech-Language Pathology
Rodriguez, Natalee		20	Speech-Language Pathology
Saad, Justina		20	Speech-Language Pathology

Segelken, Anna		20	Speech-Language Pathology
Scipio, Kourtney		20	Speech-Language Pathology
Trejo, Joselina		20	Speech-Language Pathology
Valdivia, Ivanna		20	Speech-Language Pathology
Vega, Nicole		20	Speech-Language Pathology

Yousaf, Farhan		20	MFA Creative & Prof Writing
Wikner, Alicia		20	MFA Creative & Prof Writing

Bucci, Nicholas		20	MS Exercise Physiology
Pocino, Giuliana		20	MS Exercise Physiology

Abril, Michelle		20	MBA
Imbriano, Nicole		20	MBA
Katz, Connor		20	MBA
Bowery, Miles		20	MS Sports Administration
Castaneda, Daniel		20	MS Sports Administration

Allison, Hunter		20	Music Jazz Arranging
Case, Gabriel		20	Music Jazz Arranging
Friedman, Logan		20	Music Jazz Arranging
Hsu, Li-Yang (Leo)		20	Music Jazz Arranging
LeMay, Duncan		20	Music Jazz Arranging
Liparini, Daniel		20	Music Jazz Studies & Performance
Mendelenko, Mykhailo		20	Music Jazz & Performance
Pambianchi, Avery		20	Jazz Studies & Performance
Royeppen, Ernest		20	Jazz Studies & Performance
Schmid-Doyle, Gabriel		20	Music Jazz & Performance

Adetula, Kehinde-Sierra		20	PCOM
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Alexis, Nadlie		20	PCOM
Estrada, Rochelle		20	PCOM
Wondoloski, Matthew		20	PCOM

Kulesa, Raquel		20	MS Speech-Language Pathology
Rodriguez, Natalee		20	MS Speech-Language Pathology

Brennan, Drew		20	Prof. Counseling Schl Ed
Cunneely, Lila		20	Prof. Counseling Schl Ed
Krajewski, Hailey		20	Prof. Counseling Schl Ed
Tiplady, Molly		20	Prof. Counseling Schl Ed
Pettway, Amanee		20	Prof. Counseling Schl Ed
Ramos, Onely		20	Prof. Counseling Schl Ed
Spino, Michael		20	Prof. Counseling Schl Ed
Vaughn, Sean		20	Prof. Counseling Schl Ed
Vera, Jasmine		20	Prof. Counseling Schl Ed

Ahmad, Racha		20	Public Policy

FOR ACTION BY THE BOARD OF TRUSTEES AT THE MARCH 7, 2025 MEETING

**William Paterson University
Personnel Matters**

Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
APPOINTMENT:								
	Elisa Betances	Assistant Director 3 (Assistant Director for Student Diversity and Inclusion)	Center for Diversity & Inclusion	AFT	AFT - Grade 22 (S)	3	\$71,238.41	12/2/2024
	Megan Bratkovich	Professional Services Specialist 2 (Academic Advisor/Student Success Specialist)	WP Online Student Support	AFT	AFT - Grade 24 (S)	4	\$82,106.51	1/13/2025
	Kathleen Dapolito	Professional Services Specialist 3 (Teacher Child Development Center)	Child Development	AFT	AFT - Grade 18 (A)	4	\$61,266.03	1/13/2025
	Natalie Dickerson	Professional Services Specialist 3 - Academic P/T(Transfer Articulation Coordinator)	Office of Community College and Dual Enrollment Partnerships	AFT	AFT - Grade 21 (A)	5	\$37,009.78	12/2/2024
	Reginald Mark Dimailig	Non-Tenured Teaching Professional 2 (Non-Tenured Teaching Professional 2)	Nursing - Faculty	AFT	AFT - Grade 22 (A)	6	\$80,954.75	1/23/2025
	Nafin Elias	Professional Services Specialist 4, (Director of Clinical Training and Graduate Student Services Coordinator)	Psychology	AFT	AFT - Grade 18 (S)	7	\$69,254.60	1/27/2025
	Nancy Gonzalez	Confidential Assistant(Executive Assistant)	Employment Equity & Diversity	Non-Aligned	NAL - Grade 26 (S)	0	\$73,000.00	11/25/2024
	Kathy Hill	Professional Services Specialist 2 (Head Softball Coach)	Athletics	AFT	AFT - Grade 24 (S)	4	\$82,106.51	1/13/2025
	Ally Larena	Professional Services Specialist 2 (Graduate Programs Advisor)	College of Education	AFT	AFT - Grade 24 (S)	2	\$74,969.42	1/6/2025
	Timothy Longman	Professional Services Specialist 2 (Assistant Director Academic Success Center)	Academic Success	AFT	AFT - Grade 24 (S)	5	\$85,675.06	12/2/2024
	Samuel Miller	Professional Services Specialist 2 (Student Success and CPL Coordinator)	College of Adult and Professional Studies	AFT	AFT - Grade 24 (S)	2	\$74,969.42	1/27/2025
	Jessica Tanis	Professional Services Specialist 3 (Financial Aid Counselor)	Financial Aid	AFT	AFT - Grade 21 (S)	4	\$70,933.32	2/10/2025
	Amanda Vaughan	Assistant Director 3 (Assistant Director of Academic Foundations)	First Year Foundations Program	AFT	AFT - Grade 22 (S)	4	\$74,477.19	12/16/2024
LEAVE OF ABSENCE:								
	Sena Bulak	Professional Services Specialist 3 (Instructional Designer)	Instructional Design	AFT	AFT - Grade 21 (S)	5	\$74,019.56	10/7/24-3/16/25
	Cassandra Carleton	Assistant Director 1 (Director, Youth Programs)	Professional Development and School Community Partnerships	AFT	AFT - Grade 26 (S)	3	\$86,595.56	8/10/24-12/29/24
	Ashley New	Professional Services Specialist 3 (Chemistry Laboratory Technician)	Chemistry	AFT	AFT - Grade 21 (S)	11	\$92,536.96	10/28/24-1/3/2025

FOR ACTION BY THE BOARD OF
TRUSTEES AT THE MARCH 7, 2025
MEETING

**William Paterson University
Personnel Matters**

Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
PROMOTION/RECLASSIFICATION:								
	Lisa Foley	Assistant Professor-24 (Assistant Professor)	School of Nursing	AFT	AFT - Grade 24 (A)	9	\$99,949.25	1/13/2025
	Jacqueline Kohler	Professional Services Specialist 3 (WP Online Financial Aid Counsselor)	WP Online Student Support	AFT	AFT - Grade 21 (S)	3	\$67,847.09	11/8/2024
	Jacqueline Kohler	Assistant Director 3 (Assistant Director Financial Aid)	WP Online Student Support	AFT	AFT - Grade 22 (S)	6	\$80,954.75	1/6/2025
	Kaca Res	Assistant Director 1 (Assistant Director of WP Online Student Support)	WP Online Student Support	AFT	AFT - Grade 26 (S)	5	\$94,471.01	1/25/2025
	Samantha Rueter	Assistant Professor-24 (Assistant Professor)	School of Nursing	AFT	AFT - Grade 24 (A)	7	\$92,812.15	1/13/2025
RESIGNATION:								
	Daria Delserro	Assistant Director 2, (Associate Director Annual Giving)	Alumni Engagement	AFT	AFT - Grade 24 (S)	3	\$78,537.97	1/31/2025
	Jillian DiSanti	Professional Services Specialist 3 - Academic (Field Hockey Coach)	Athletics	AFT	AFT - Grade 18 (A)	10	\$77,243.17	3/15/2025
	Gregory Lusardi	Professional Service Specialist 4 - Academic (Assistant Football Coach)	Athletics	AFT	AFT - Grade 15 (A)	12	\$71,306.47	1/3/2025
	Ronni Mendez	Associate Director (Teacher Coach and Social Services Coordinator)	Child Development Center	Non-Aligned	NAL - Grade 27 (S)	0	\$84,000.00	2/21/2025
	Melinda Zambrano	Professional Services Specialist 3 - Academic (Preschool Teacher - Child Development Center)	Child Development Center	AFT	AFT - Grade 18 (A)	4	61,266.03	11/15/2024
RETIREMENT:								
	Cinzia Richardson	Professional Service Specialist 1 (Director, Office of International Students & Scholars)	Registrar	AFT	AFT - Grade 27 (S)	12	\$128,138.75	3/1/2025
SALARY CHANGES:								
From	Ana Cristina Siqueira	Professor - 33 (Professosr 12 month)	Mgmt, Marketing & Sales	AFT	AFT - Grade 33 (A)	12	\$171,689.68	1/27/2025
To	Ana Cristina Siqueira	Professor - 32 (Professor 10 month)	Mgmt, Marketing & Sales	AFT	AFT - Grade 32 (A)	12	\$163,544.06	1/27/2025